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### Upcoming Events:

**Board of Directors Meeting**  
Wingate by Wyndham: Springfield  
November 3, 2018

**Convention & Members' Mtg.**  
Embassy Suites: East Peoria  
January 9-12, 2019

## ILICA ANNUAL CONVENTION & MEMBERS' MEETING JANUARY 9-12, 2019



*(page 11-16)*

## SUMMER PROJECTS WRAPPED UP



*(page 20-21)*

### Also Featured Inside:

- ▶ **Where Does WOTUS Stand?** *(page 6)*
- ▶ **Area 3 Golf Outing & Trap Shoot Recap** *(page 17)*

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## PRESIDENT'S MESSAGE



A little soggy around here in Livingston County. Last weekend, 3.9 inches of rain; opened a grave yesterday, still hard and dry down a foot and a half. So much for the weather report.

At the September Board Meeting, we agreed to become a contributing partner of the Illinois Sustainable Ag Partnership. This is the group we have been working with the last two years on end of pipe practices. The Certification Committee, chaired by Tom Beyers, is looking at ways to train, test, and track the certification process online. The Headquarters and Executive Committees met by conference call to discuss a credit card processing system. We agreed to proceed, so a system should be set up by dues collection time. Looking down the road for the ILICA Board: a vehicle for the Executive Director with some advertising on the side, a Policy Book, and looking at developing a strategic plan.

As far as the "Moving Dirt- Digging Holes" report, I traveled to Sullivan, IL this week looking at saturated buffer options with a new Partner of our group: Illinois Farm Bureau, NRCS, "Southern Illinois University." We were looking at constructing the practice this fall, but upon investigation more site preparation is needed (basically remove some brush) so now looking at spring.

The Convention Committee, chaired by Eric Layden, is putting the final plans together for our 2019 Annual Meeting on January 9-12 at Embassy Suites in East Peoria. Information will be coming pretty soon. I want to personally invite new Contractor and Associate members to a Meet & Greet on Wednesday the 9th for a little social event. There will be adult beverages and snacks provided. Also something new, a Casino Night Thursday evening followed by a Live Auction. So much for fun things, we will be having Septic Training and other Education Programs during the Convention.

I want to give a heads up on other meetings/conferences in January and beyond. The Illinois Association of Drainage Districts annual meeting is a week after ours on the 17th and 18th at the Double Tree Hotel in Bloomington. ILICA is a sponsor of the meeting. I have attended in the past, and they always have a good line up of speakers that discuss drainage issues that would

benefit our membership.

The 2019 National LICA Winter Convention will be held in warm (I hope) Tucson, Arizona from February 26th to March 2nd. They will start out with tours, then educational seminars, committee meetings, and the Board Meeting. If you have never been to a National meeting, you should attend to see what issues are being discussed at the national level.

We are in the middle of our busy season out there. BE SAFE!!

Lee

## NEW MEMBERS

### Associate Members

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## BOARD & MEMBERS' MEETING SCHEDULE

Unless changed by the Board during the year, the ILICA business meetings are scheduled as follows:

**Nov. 3, 2018** - Regular Meeting of the Board:

Wingate by Wyndham, Springfield

**Jan. 12, 2019** - Board/Members' Meeting (Winter Conv.)

Embassy Suites, East Peoria

*Exact location, committee meeting times & other details will be published in the ILICA News and sent to members via mail and/or email.*

### 2018 BOARD MEMBER MTG. ATTENDANCE

A = absent      P = present      C = cancelled meeting

Area / Director	Jan	Mar	May	July	Sep	Nov
<b>Pres:</b> Lee Bunting	P	P	P	P	P	
<b>VP:</b> Grant Curtis	P	P	P	P	A	
<b>1st VP:</b> Steve Anderson	P	P	P	P	P	
Area 1 - Brian Brooks	P	P	P	P	P	
Area 2 - Stuart Anderson	P	P	P	P	A	
Area 3 - Wes Litwiller	P	P	A	A	P	
Area 3 - Joe Streitmatter	P	P	P	P	P	
Area 4 - David Kennedy	P	P	A	P	P	
Area 4 - John McCoy	P	A	P	P	P	
Area 5 - Earl Mast	P	A	P	A	A	
Area 6 - Jon SeEVERS	P	P	P	P	P	
Area 6 - Scott Day	P	A	A	P	A	
Area 7 - <b>Vacant</b>						
Area 8 - Norm Kocher	A	A	A	A	A	
Area 8 - Tom Beyers	P	P	P	P	P	
Associate Dir: Brad Baker	P	A	P	A	A	



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## WHERE DOES WOTUS STAND?



By *Lauren Lurkins*  
Director of Natural and  
Environmental Resources  
Illinois Farm Bureau

The short answer: It's complicated. With simultaneous action in every branch of government, the story gets a little difficult to follow. One thing is clear, however, many groups, including Illinois Farm Bureau (IFB), are hard at work making sure that farmers are represented in the discussions.

Recall that the overall issue regarding WOTUS is what jurisdiction the federal government should have under the Clean Water Act (CWA) to regulate water, or in many cases, dry land. Complying with a February 2017 executive order issued by President Donald Trump, the United States Environmental Protection Agency (EPA) and the US Army Corps of Engineers (Corps) proposed a two-step process to repeal and revise the "waters of the US" (WOTUS) rule put in place under President Barack Obama in 2015. The agencies continue to review comments on the proposal to repeal the 2015 rule. Meanwhile, a proposed rule redefining WOTUS has been drafted, but remains under review by the administration. Specifically, the rulemaking redefining WOTUS has been under review at the White House Office of Management and Budget (OMB) since June 15, 2018. Acting EPA Administrator Andrew Wheeler recently stated that he hoped the proposed rulemaking to redefine WOTUS would be published in the Federal Register by early November 2018.

Earlier this year, EPA and the Corps changed the applicability date of the 2015 rule by two years to prevent the 2015 definition from going into effect until a new one is finalized. A South Carolina district court ruled the applicability date rule violated the Administrative Procedures Act and ordered a nationwide injunction against the delay rule, making the rule effective in dozens of states, including Illinois. Other court orders have blocked the 2015 rule. Thereafter, a Texas judge blocked implementation in Texas, Louisiana and Mississippi. At the end of September, the American Farm Bureau Federation (AFBF) and a coalition of business groups filed a motion asking a federal district court in Georgia to apply the preliminary injunction against enforcement of the Obama-era WOTUS rule nationwide, including in Illinois. AFBF and the coalition argued that it was an appropriate move against "an unlawful administrative regulation" and that the current situation is "a deeply troubling state of affairs" because "a rule this fundamental to the CWA's regulatory scheme should not apply in a patchwork manner." Such a nationwide injunction is needed to provide certainty as the rule is being rewritten.

Closer to home, Illinois farmers and IFB have participated in every opportunity for public comment in the WOTUS saga. In such written comments, IFB has consistently asked EPA and the Corps to clarify the rule and exempt prior converted cropland and conservation practices, in general. IFB has used grassed waterways as one example. They are scientifically proven to improve water quality, reduce soil waterways, only carry water following heavy rains and are not streams or tributaries subject to the CWA.

Most recently, on September 11, 2018, IFB staff and farmers joined others from Tennessee, Iowa and AFBF in a meeting with OMB to bring forward current, real-world examples to explain the complications that come while trying to farm, install conservation practices, or make drainage improvements, while at the same time also attempting to make multiple federal agencies happy. That meeting was an opportunity to talk in concrete terms about what is happening on the ground today and explain that if it is not fixed the right way when rewriting the WOTUS rule, it will only get worse for farmers and other sectors.

Unfortunately, the WOTUS story will continue for the foreseeable future. It is important that we in agriculture do not get fatigued. We must stay engaged in the issue, both as to awareness so we can make the best business decisions with knowledge of the current legal and regulatory climate, but also on our quest to find a better balance in environmental policy.

*About the Author: Lauren Lurkins serves as the Director of Natural and Environmental Resources in the Governmental Affairs and Commodities Division and has held that position since May 2013.*

*In that position, Lauren is responsible for developing and coordinating the organization's natural resources and environmental programs, as well as providing information and assisting county Farm Bureaus in planning and implementing informational programs in natural resources and environmental issues. Lauren also maintains liaison with various state agencies, including the Department of Agriculture, Department of Natural Resources, Illinois Environmental Protection Agency, University of Illinois and various local organizations involved with natural resource and environmental issues.*

*Beginning in 2006, Lauren practiced environmental law with the law firm of Hodge Dwyer & Driver in Springfield, IL. Her previous experience includes both enforcement defense and legislative/regulatory work in all areas of environmental law on behalf of a variety of clients, including agricultural businesses and individual farmers.*

*Lauren holds a bachelor's degree in environmental science from Saint Louis University and earned her law degree from Southern Illinois University School of Law, with a focus on environmental law.*

*Lauren and her husband, Matt, have one daughter, Caroline and one son, Julian. They live in Bloomington, IL.*



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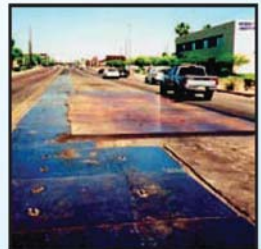
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# ILICA Ladies Page

Do you feel the pressure to come up with fun and creative activities for your family to enjoy together every holiday season?

I think that any parent can relate to feeling like you need to be doing the million adorable “Elf on the Shelf” or Pinterest-perfect ideas that you might see other parents doing with their kids. We have traditions for all the seasons, for example, in summer we all go to have some new york tennis lessons, it’s super fun and gets us all active.

But Christmas traditions don’t have to take up a crazy amount of time and effort on your part to be magical for your child. That’s the beauty of kids – pretty much every simple experience you share with them ends up being a magical one, especially during the holiday season.

Today I’m sharing some fun Christmas traditions for families that are all really simple ways to enjoy the holidays together and are easy to recreate every year if you choose!

## 9 FUN CHRISTMAS TRADITIONS FOR FAMILIES:

### 1. A scavenger hunt for kids to find one of their gifts on Christmas morning

This is something that my own Mom still does for all of us and we have always loved it. We start off with clue #1 and then it takes us through the house on a hunt to find additional clues which eventually lead all of us to our main gift from Santa. Even well into our twenties, this is still super fun and it something I want to do for my own kids too!

### 2. The Christmas pickle

The Christmas pickle is a pickle ornament that you leave by the milk and cookies for Santa to hang on your Christmas tree.

In the morning, you then have everyone search for the pickle on the tree and the first one to find it is supposed to either receive an extra present or it’s supposed to be a sign of good luck to them in the coming year (I like this second meaning more).

### 3. Polar Express train ride

I can’t wait to do this with Little Miss when she’s older! Many towns near us have a polar express train ride where all the kids wear their pajamas and you drink hot cocoa and take the train

to go visit Santa.

I’ve heard that you need to buy tickets super early though...like in September. So maybe keep this one in mind for next year and mark your calendar early if it sounds like something fun you want to do with your family!



### 4. Buy presents for a child in need

I think this would be such a nice way to show your children that the true meaning of Christmas is all about giving rather than receiving. Having them pick out presents specifically for a child in need who otherwise wouldn’t receive them can be a great way to instill the spirit of Christmas in your kids and remind them that not everyone is as fortunate as they are.

### 5. Send out Christmas cards

I know this isn’t necessarily for everyone, but I personally love receiving Christmas cards from our friends and family every year. It’s so fun to see updated pictures from those who don’t live in our area, and is something that I always look forward to receiving in the mail. I started sending out our own Christmas cards for our little family two

years ago and I’m excited to pick them out this year too!

### 6. Christmas Eve tradition of receiving new PJs and a new book

This is something that I think is so stinking fun! I plan on starting the tradition with Little Miss this year where I buy her a pair of new pajamas and a new Christmas book and wrap them up in a box for her to open on Christmas Eve night. She might not appreciate it that much this year, but I think that it’s a great way to end Christmas Eve and makes for some adorable Christmas morning pictures with all of the kids in brand new Christmas-themed PJs.

### 7. Visit Santa

Although visiting Santa might be terrifying for many toddlers (I’m sure mine will scream her head off this year), visits with Santa are something that I really cherish when I think about my holidays growing up. Even if you end up getting a picture of Santa holding your kid who is going ballistic, that will probably make for a really cute and funny picture for them to look back on when they are all grown up!



# ILICA Ladies Page (cont.)

## 8. Drive around looking at Christmas lights with PJs on and hot chocolate in hand

My parents took my brother and I every year to drive around and look at Christmas lights the weekend before Christmas. It was always such a fun experience! We would grab some hot chocolate from a coffee shop and listen to Christmas tunes while we drove all over town looking at our favorite light displays. I can't wait to start this tradition with Little Miss this year (but we'll probably hold off on the hot chocolate until she's at least 2 that sounds like a hot mess at this age).

## 9. Make Christmas cookies

Making traditional sugar cookies every year is something my family always looks forward to! Sometimes we go all out and roll the dough to cut out cute shapes like Santa, reindeer, stars, etc. But most of the time we end up just rolling the cookie dough into balls and going the super easy route.

I wanted to share our go-to sugar cookie recipe with you all that's been in my family for many generations and demonstrate my complete lack of baking skills (no, seriously...I should never be allowed to be a food blogger).

Ingredients you will need:

- 1/2 cup soft shortening (half butter)
- 3/4 cup sugar
- 1 egg
- 1 tbsp. milk or cream
- 1 tsp. vanilla
- 1 and 1/4 cups sifted Bob's Red Mill Organic Unbleached All Purpose White Flour
- 1/4 tsp. baking powder
- 1/4 tsp. salt

Just a note: this recipe says it makes approximately 5 dozen cookies if rolled out, but I would say it's more like 2 dozen if you make them the way I show below.

Step 1: Mix together the shortening/butter, sugar, and egg.

Step 2: Stir in the milk/cream and vanilla.

Step 3: Sift together and stir in the Bob's Red Mill flour, baking powder, and salt.

Step 4: Chill the dough (I would say for at least 2 hours. I got antsy and took mine out after only an hour and it was a little too soft as a result).

Step 5: Set your oven to 350 degrees.

Step 6: You can then either roll out your dough and use cookie cutters to cut into fun shapes, or do what I did and roll the dough into small circles. Sprinkle with sugar before putting into the oven.

Step 7: Bake for 7-9 minutes (check on them often, sugar cookies tend to burn quickly).

Step 8: If you are going to put sprinkles on, do it immediately after taking them out of the oven. I failed at this part and waited a bit too long so my sprinkles didn't quite stick!

Step 9: Enjoy twenty a few cookies to reward yourself for your work

Source: <http://embracingsimpleblog.com/9-fun-christmas-traditions-for-families/>



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Illinois Land Improvement Contractors Association

# 2019 Annual Convention & Members' Meeting

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## Attention New Contractor Members

### Remember ...

Convention registration is FREE with your first year of membership! Join us at the New Member Meet & Greet scheduled on the evening of Wednesday, Jan. 9th and receive a recap of all the benefits that give you the "LICA Advantage."



**January 9-12, 2019**

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# Convention Agenda

## Wednesday, January 9

5:00 pm - 6:00 pm

### Registration

5:00 pm - 7:00 pm

### New Member Meet & Greet

*Contractor and Associate members that joined the Association over the past year are invited to attend this social event. Open bar and snacks provided, as well as a brief presentation on membership benefits.*

## Thursday, January 10

8:00 am - 4:00 pm

### Registration

8:00 am - 12:00 pm

### Caterpillar Tour

*Start your morning off with a CAT plant tour to witness dozer assembly and more. After the plant tour, check out the Doug Oberhelman Caterpillar Visitors' Center where you can take a virtual ride in the bed of a massive two-and-a-half story Cat 797F Mining Truck. Learn how Caterpillar's story began as two companies came together to build Caterpillar on the foundation of innovation and customer focus. Unleash your inner engineer as you design your very own Cat machine. Test your skills on a simulator to see first-hand what it's like to operate equipment the way our operators do, and no visit is complete without climbing in a track-type tractor.*

8:00 am - 12:00 pm

### Septic Training

*Installers, pumpers, and portable sanitation technicians receive 3 CEUs from this inclusive training provided by Chase Environmental Services.*

9:00 am - 12:00 pm

### Ladies Activity

*Join the ILICA Ladies for in-house craft activities such as wine bottle painting & green card place-mat making.*

## Thursday, January 10 (Continued)

10:00 am - 10:30 am

### Morning Break

12:00 pm

### Welcome Luncheon

*Convention committee chairman welcome and new member recognition. Partner reports from National LICA, Army Corps of Engineers*

1:00 pm - 3:00 pm

### Ladies Activity

*Do you like clothing, jewelry, housewares, and crafts? Of course you do! Come visit a number of in-house vendors with products from names like LuLaRoe, Thirty-One, Pampered Chef, and more!*

1:00 pm - 3:00 pm

### Trade Show

*Visit over 35 industry vendors and chat with Associate members to check out all the latest equipment, technology, and product offerings.*

3:00 pm - 4:00 pm

### Retirement Planning

*Edward Jones Investments representative, Jenni Case, explores various retirement plans and options in the market place.*

4:00 pm - 5:00 pm

### Working Across Generations

*Bradley University Professor, Dr. Aaron Buchko, examines the historic 5 generations in the workplace, what it is that makes each generation unique, and how to work together to produce optimum results despite those differences.*

5:00 pm - 6:00 pm

### Hospitality Hour & Hors D'oeuvres

*Grab a drink and a snack to recharge your brain ahead of the CASINO NIGHT.*

6:00 pm - 8:30 pm

### Casino Night

*Try your hand, literally, at earning LICA Bucks for use at the auction. Choose the luckiest roulette, craps, or Associate member sponsored black jack tables to improve your odds.*

**Thursday, January 10** *(Continued)*

8:30 pm - 10:00 pm

**Live Auction**

*Gather your LICA Bucks winnings or pool your earnings to maximize your purchase potential for big ticket auction items.*

10:00 pm - 1:00 am

**Associate Hospitality Rooms**

*Whether you are looking to unwind after a day of education sessions or merely looking for a brief night cap, check out the 3 Associate hospitality rooms for refreshments, snacks, and games.*

**Friday, January 11**

7:30 am - 8:00 am

**Devotions**

*Jump start your morning with scripture, testimony, and hymns.*

8:00 am - 11:00 am

**Registration**

8:00 am - 9:00 am

**Taxes & Accounting**

*Courson & Associates' very own Dustin Courson covers new tax laws and accounting considerations for the small business owner. Bring your questions to this interactive session and learn where you can improve your bottom line.*

9:00 am - 10:00 am

**Drainage Law**

*Jim Ayers, Shonkwiler & Ayers, reviews drainage law in Illinois and can answer your site specific questions*

9:00 am - 12:00 pm

**Ladies Day Outing**

*Learn about the best foods and habits to optimize your health from a Hy-Vee nutritionist and enjoy a tour of the Hy-Vee store. Lunch provided on-site.*

10:00 am - 12:00 pm

**Trade Show**

*Take advantage of your last opportunity to visit over 35 industry vendors and Associates to check out all their latest equipment, technology, and product offerings.*

**Friday, January 11** *(Continued)*

10:00 am - 10:30 am

**Morning Break**

12:00 pm

**Luncheon**

*Partner reports from the Natural Resources Conservation Service & Illinois Association of Drainage Districts*

1:30 pm - 3:00 pm

**Employment Law**

*Wessels Sherman discusses a number of management side employment law topics including: best practices for avoiding wage/hour, harassment, discrimination and retaliation claims. This session will also provide helpful information regarding hiring and firing, employment contracts and more.*

3:00 pm - 3:30 pm

**Afternoon Break**

*Grab a sweet treat at the ice cream social.*

3:30 pm - 4:30 pm

**QuickBooks**

*Learn the ins-and-outs of QuickBooks desktop from Aaron Birky, CPA. Whether you are new to the program or a seasoned veteran, there is guaranteed to be some take home advice.*

4:30 pm - 5:00 pm

**Agricultural Drainage Management Coalition (ADMC) Update**

*Discover the results of ADMC's recent FSA saturated buffer monitoring project and the current status of the latest conservation drainage practices. Also learn about ADMC's vision going forward and how you can become involved from Keegan Kulk, ADMC Executive Director.*

5:00 pm - 6:00 pm

**Hospitality Hour**

*Speculate over the 2018 award recipients with a drink.*

6:00 pm - 9:00 pm

**Awards Banquet**

*Help us recognize those individuals and entities that have contributed so much to the Association over the past year during this formal event. Friends and family welcome.*

## Friday, January 11 (Continued)

9:00 pm - 1:00 am

### Associate Hospitality Rooms

*Before you turn out for the night, pop on in to the Associate Hospitality Rooms to congratulate the 2018 award winners one more time. We know they would appreciate it!*

## Saturday, January 12

7:30 am - 8:30 am

### Devotions

*Hear real stories about faith transforming lives from Teen Challenge of Peoria Redemption Center, a 24-hour residential center for men age 18 and older who are dealing with drug and/or alcohol addictions. Teen Challenge is a faith-based ministry, which believes there is a cure for drug addiction, alcoholism and life-controlling problems. Their goal is to help hurting people become whole persons in a broken world.*

9:00 am - 9:15 am

### Final Regular Board of Directors Meeting

9:00 am - 12:30 pm

### Ladies Activity

*Join the ILICA Ladies for in-house craft activities such as wine bottle painting & green card place-mat making.*

9:15 am - 12:30 pm

### Members' Meeting

*All attendees are encouraged to participate. Members will be given updates from our various committees, as well as have the opportunity to guide Illinois LICA through 2019.*

10:45 am - 11:00 am

### Morning Break

12:30 pm

### Luncheon & Convention Committee Meeting



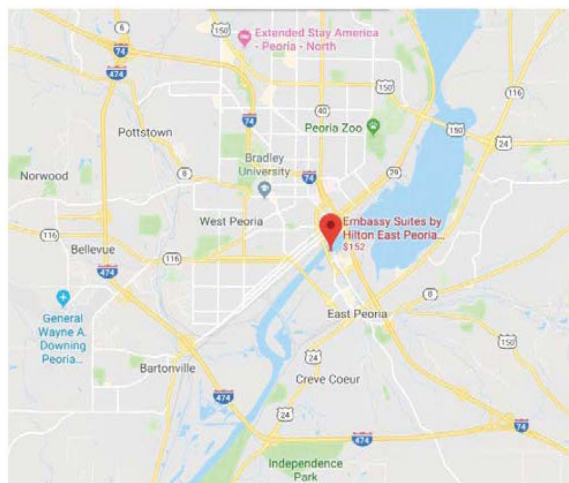
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WHO SHOULD  
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NOMINATION-FORM](http://WWW.ILICA.NET/AWARDS-NOMINATION-FORM)

## Hotel Info

The Embassy Suites is offering a room rate of \$129 per night for a standard king or a double queen, plus applicable state and local taxes. To take advantage of this block room rate, please visit: <http://group.embassysuites.com/ILLandImprovementContractorsAssoc> Enter arrival and departure dates in upper right hand corner, click on more options (located under the check rooms & rates blue button), enter LAN in the group code box, then click on check rooms and rates (blue box). Room types with the \$129.00 rate will appear to select and complete your reservation.

Or call 1-800-Embassy and reference the Illinois Land Improvement Contractors block. This rate will expire on **December 18, 2018**, so reserve your room as soon as possible.





**Ray Archuleta**

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<b>January 22nd, '19</b> Mendota, IL	<b>January 23rd, '19</b> Springfield, IL	<b>January 24th, '19</b> O'Fallon, IL
---	---	--

Learn more & register online at [www.ccsxcd.com](http://www.ccsxcd.com)! Your \$20 fee includes lunch. CCA credits applied for--watch the website! The 6th annual event is coordinated by IL Department of Agriculture, Illinois NRCS, American Farmland Trust, Illinois Stewardship Alliance, and local Soil & Water Conservation Districts. Don't miss these BIGTIME speakers! Get registered online today or call 217-352-3536 #101 to reserve your spot!



# Private Sewage Disposal Contractor Training



January 10, 2019

Embassy Suites Hotel & Conference Center, East Peoria, IL

## Installer, Pumper, Portable Sanitation Technician CEU's

Chase Environmental Services and Illinois LICA are pleased to announce **ILICA members** are able to receive 3 CEU's required for the renewal of Illinois Septic Licenses at a **discounted rate of \$30 for single, \$50 for dual or \$70 for all 3 licenses** during the 2019 convention in East Peoria.

Be sure to invite your septic service provider friends, too! Non-member attendees get to attend the trade show and lunch for FREE after the training. Plus, ILICA is again offering a single license class FREE for any non-members that join ILICA at the training.

**Training Schedule:**

**8 am-12 pm: 3 Hour IDPH approved CEU course for Private Sewage Disposal Contractors**  
(includes sign-in, breaks between sessions, sign-out, workshop evaluations and certificate distribution)

**In addition to the septic training fees, the following Convention charges may apply:**

8 am - 9 pm: \***Full Day Registration:** Trade Show, Breaks, Lunch, Dinner,  
Live Auction and Hospitality Hour (5 - 9 pm) . . . . . **\$100.00**

8 am - 3 pm: **1/2 Day Registration:** Septic Training only, Lunch, Trade Show . . . **\$35.00**

*\* Includes Thursday's ladies day make & take (including lunch) for spouses*

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

IDPH Installation Contractor License #: **049** - \_\_\_\_\_

IDPH Pumping Contractor License #: **054** - \_\_\_\_\_

IDPH Certified Portal Sanitation Technician #: **901** - \_\_\_\_\_

**Single License Training - \$30**

**2 License Training - \$50**

**3 License Training - \$70**

**Septic Training:** \$ \_\_\_\_\_

**Convention Registration:** \$ \_\_\_\_\_

**Total:** \$ \_\_\_\_\_

**Please complete this form and mail it along with a check for your participation to:**

**Illinois LICA  
P.O. Box 474  
Brimfield, IL 61517**



# Registration Form

## Illinois LICA Convention & Members' Meeting



Embassy Suites Hotel & Conference Center - East Peoria, IL  
January 9-12, 2019

### IMPROVE YOUR ODDS WITH ILICA

**Pre-Registration Fee: Includes \$50 LICA Bucks!**  
(December 28, 2018)

Full Participation		One Day Participation	
Individual	\$205	Individual	\$100
Couple	\$315	Couple	\$155
Child (5 - 12)	\$90	Child (5 - 12)	\$55
<i>(Under 4 free)</i>		<i>(Under 4 free)</i>	

**Late Registration:**

Full Participation		One Day Participation	
Individual	\$250	Individual	\$120
Couple	\$360	Couple	\$185
Child (5 - 12)	\$115	Child (5 - 12)	\$70
<i>(Under 4 free)</i>		<i>(Under 4 free)</i>	

Indicate which day(s), meals, and special events you plan to attend

**Wednesday, Jan. 9:**

- New Member Meet & Greet**  
(new members and leadership only)

**Thursday, Jan. 10:**

- All Meals** or
  - Lunch**
  - Dinner**
- CAT Tour**
- Ladies Activity**

**Friday, Jan. 11:**

- All Meals** or
  - Lunch**
  - Dinner**
- Ladies Activity**

**Saturday, Jan. 12:**

- Lunch**
- Ladies Activity**



Attendee Name: \_\_\_\_\_ Spouse's Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Company Name: \_\_\_\_\_

Additional Name(s): \_\_\_\_\_, \_\_\_\_\_

**Total Enclosed: \$ \_\_\_\_\_ \***

**Payable to: ILICA  
PO Box 474  
Brimfield, IL 61517**

**\*Septic Training fees not included. Please complete Septic Registration Form.**

Make your hotel reservations today! Call 1-800-Embassy and reference the **IL Land Improvement Block** or visit <http://group.embassysuites.com/ILLandImprovementContractorsAssoc> and enter code **LAN**.

Please make your reservations before **December 19, 2018** to ensure your guaranteed room rate of \$129 plus tax.



**Special Dietary Needs**



# AREA 3 GOLF OUTING & TRAP SHOOT RECAP

“This is way better than golf!” Just one comment from a member of our “shooting gallery” at the Area 3 Golf Outing and Trap Shoot held on August 24 in Kewanee, IL. While the weather wasn’t ideal, the event venue was for this outing’s return from hiatus.

It has been around 3 years since an Area 3 Golf Outing was held. Forgone, it seems, due to lack of turnout, busy schedules, and venue constraints. However, when the golf outing committee expressed interest in the revival of this event in one of the Association’s larger area’s, they hoped to address the issues that previously plagued this event, leading to its discontinuation. To draw additional members who are perhaps less interested in golf, the committee decided to add trap shooting to the event like many other state LICA chapters in the Midwest have done. To accommodate this additional outing activity, the location of the event was strategically moved to where a golf course was literally right across the street! And finally, the outing was scheduled for late summer, as opposed to an early fall timeframe, with the hopes that contractors would not yet be too busy in-field and unable to attend.

For August, the weather was uncharacteristically cool and damp with temps in the mid to upper 60s, early morning rain, and clouds and drizzle the rest of the day. After a brief rain delay, our 6 trap shooters hit the range unphased by the soggy morning conditions. Here they competed both individually and in teams against each other through multiple rounds of clay targets. Range masters kept the shooters safe and engaged with various tips and competitive games. Shooters literally had a blast!

After their guns (and some egos) cooled down, trap shooters headed across the street to join arriving golfers for a brief lunch before 18 holes of golf. In total, 6 foursomes played Baker Park Golf Course in the drizzly afternoon weather. The course, with its front 9 holes of flat topography and back 9 holes of hills, was praised by some for its lack of water hazards; many commented on the great condition of the course. The event wrapped up with awards, door prizes, and a 50/50 drawing over a grill-your-own steak dinner on the patio overlooking the green of hole 18.

The Area 3 Golf Outing and Trap Shoot went very well for the first time back in the area, particularly with a number of considerations: poor weather, new venue, new location, new activity, new event date. Everyone thoroughly enjoyed the day, and we received strong support from our members for the event.

Our sincere thanks to everyone who supported the outing including donors, volunteers, golfers, and the following sponsors.



**Outing:**



**Food & Beverage:**

Martin Equipment, PIP Marketing Signs & Print, Purple Wave Auction

**Registration & As-needed:**

Courson & Associates, JULIE, Inc., Precision Intakes, LTD.

**Hole:**

Advanced Drainage Systems, Bradford Supply Company, BRON, Bunting Bros., C.F.C.O., Inc., Dean Drainage, LLC., Homeway Homes, Lemman Precast Concrete, Oskee Creative, LLC., Precision Intakes, Ltd., Schlatter’s. Inc., Streitmatter Land Improvement, Tremont Oil Company, Vermeer Midwest, Inc., Wayne Litwiller Excavating, Inc.

**Award Winners:**

- Top Trap Shooter: Kyle Kocurek
- Longest Drive: Michelle Dempster
- Closest to the Pin: Eric Coleman
- Longest Putt: Michelle Dempster
- Lowest Scoring Team: Bill Kruger, Brien Davis, Michelle Dempster, Steve Clark
- Most Honest Team: Quint Bennett, Brian Goudie, Rod Ruder



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## CALENDAR OF EVENTS

### Illinois

#### Board of Directors Meeting

**November 3, 2018**

Wingate by Wyndham

3185 S. Dirksen Pkwy, Springfield, IL

Committee meetings: 10 am - 1 pm

Board Meeting: 2 pm

#### 2019 ILICA Convention & Members' Mtg.

**January 9-12, 2019**

Embassy Suites

100 Conference Center Dr., East Peoria, IL 61611

### National

#### 2019 LICA Winter Convention

**February 26-March 2, 2019**

El Conquistador Tucson

10000 North Oracle Rd., Tucson, AZ, 85704

Room Rate: \$179/night; Reserve by January 28th

Call: 888-370-0980; Group Code: LICA

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## SUMMER PROJECTS WRAPPED UP

ILICA has completed another busy summer of field demonstrations in conjunction with a number of state level partners. Education and outreach on edge of field practices continues to be the focus of conservation here in Illinois where water quality is top priority for the state. Consequently, field demonstrations this summer focused on saturated buffers, constructed wetlands, and bioreactors.

Through ILICA's involvement on the Illinois Sustainable Ag Partnership's (ISAP) steering committee for their Advanced Conservation Drainage Training (ACDT) initiative, we had the opportunity to install a saturated buffer near Lexington, IL on the Illinois State University Farm. Under the lead of ILICA member David Kennedy, Kennedy Farm Drainage, the majority of the 2,000' long practice installation occurred the day before an open-to-the-public field day on June 15, leaving as many aspects of the practice exposed as possible for viewing. During the 3.5 hour field day, approximately 60 attendees witnessed first-hand what goes into constructing this new conservation practice, what it does, how it works, and why it's important here in IL. Conservation partners presented on additional topics such as soil health, farm conservation, water quality, and wildlife habitat during the event, where Dr. Jim Angel discussed changing weather patterns and climatology over lunch.

Almost exactly two months later on August 13, ILICA broke ground on yet another constructed wetland for our partner The Wetlands Initiative. Located near Saunemin, IL, the roughly one acre wetland required a full 7 days to complete with multiple pieces of machinery and many volunteers in constant motion. Conditions were near perfect during construction and feedback from attendees at the two, open-to-the-public field days was positive. Field day topics included constructed wetlands, saturated buffers, bioreactors, drainage water management, cover crops, pollinator habitat, USDA programs, and soil conservation.

Our final summer project demonstration occurred on August 21 near Walnut, IL. Through the Edge of Field Partnership with IFB, NRCS, and U of I, ILICA installed a 12'x50' woodchip bioreactor to treat approximately 17 acres of tile drainage for nitrate removal; making it the second year in a row that this partnership has installed the first of its kind bioreactor in a county. Under the lead of ILICA members Brian Brooks (Brooks Farm Tiling) and Joe Streitmatter (Streitmatter Land Improvement), ILICA completed this bioreactor's installation within roughly one day, ahead of the open-to-the-public field day. During the 2 hour field day, approximately 50 attendees learned first-hand about this conservation practice and its value to water quality enhancement. All partners were on hand to answer questions from attendees, which included media, producers, and contractors. Attendees were

treated to lunch at the end of the event.

All the summer projects this year were a great success. They brought outreach and education on water quality practices to the public and the agricultural community. They provided contractor members education and hands-on experience with newer conservation practices. And they have had (are having) a direct impact on local water quality. ILICA is making a difference on this issue through physical practice implementation to contractor training and education on these current practices.

As with most of ILICA's accomplishments, our success comes from the strong efforts, expertise, and support of our members, associates, and partners. **Thank you to ALL those involved, including the following partners and supporting members:**

**Saturated Buffer Project:** Illinois Sustainable Ag Partnership; The Nature Conservancy; Kennedy Farm Drainage; Agri Drain, Corp; Springfield Plastics, Inc.

**Constructed Wetland Project:** The Wetlands Initiative; Agri Drain Corp.; Alta Equipment; Altorfer, Inc.; Birkey's; Bradford Supply Company; Evergreen FS; Martin Equipment of Illinois, Inc.; Prinsco, Inc.; Roland Machinery Co.; Storm Water Supply, LLC.

**Bioreactor Project:** Illinois Farm Bureau; Bureau Co. Farm Bureau; Natural Resources Conservation Service; University of Illinois College of ACES; Brooks Farm Tiling; Streitmatter Land Improvement; Agri Drain Corp.; Altorfer, Inc.; Springfield Plastics, Inc.; Xylem, LTD.

For a complete listing of supporters and to view more photos and videos from the summer partnership projects visit [www.ilica.net](http://www.ilica.net) under the "Projects" tab.



# SUMMER PROJECTS WRAPPED UP (CONT.)



# SAFETY FEATURE: TEACHING ON-SITE SAFETY BY EXAMPLE

*New employees will naturally look to you for advice and information. Demonstrate respect of safety policies to help them start on the right track!*

Have you ever worked with someone who inspired you? A hardworking person can have a powerful influence on his or her team, especially when he or she is working with someone who is new to the job or to the company. As the co-worker of a new employee, consider yourself the most important role model during his or her first few weeks. Your attitude and your respect of policies and safety procedures could save his or her life!

Think again of that co-worker that has inspired you, and do your best to keep him or her in mind when you are working with new employees. Everyone will be safer when you make a good impression on a new employee, so do your part. Now is your chance to inspire!

### Be a Safety Mentor

You know that the construction workplace is full of hazards. At Illinois LICA, we have stressed the importance of doing your job the safe way, and we've given you a wealth of knowledge about the risks of the job and ways to stay safe. When you are working around others, especially if they are new to our workplace, it is your turn to share that knowledge to protect them and yourself.

It may take a while for new employees to adjust and feel like they fit in on the job. Those that have never held a job before or were employed by a firm with a weak safety program will need considerable safety instruction and leadership. While managers will attempt to train them in workplace safety as thoroughly as possible, employees will naturally look to you for advice and information. Their early impressions of the way you value safety will set the stage for their future work habits.

### Always Demonstrate Safety

In this important transition time, your actions will speak louder than your words, as the saying goes. If you use a ladder carelessly or take dangerous shortcuts on scaffolding, for example, you demonstrate to a new employee that safety is not important at your company. If you try to impress others by wearing jewelry or loose clothing that can be hazardous on the job, you are ultimately putting new employees that are learning from and imitating you in danger.

On the other hand, some new employees may come to your company from firms that emphasize safety like we do. In that case, their personal respect for you will grow when they see that you care about workplace safety as much as they do.

You are aware that accidents are a reality in construction and contracting work. Take care to be sure that your new co-workers are aware of the danger, too. Doing so will help to keep everyone at your worksite safe.



**Discussion Date:** \_\_\_\_\_

### Employee Participants

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