

ILICA



NEWS

Land Improvement Contractors Of America · Illinois Chapter

January - February 2014

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Upcoming Events:

March Board Meeting -
2 pm - March 15th - Morton, IL

LICA Winter Convention
Las Vegas NV - March 2-3, 2014

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Fun



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Also Featured Inside:

Farm Bill Agreement Expected This Week *(page 10)*

Extension Connection:

Effect Of Tile Depth and Spacing On Crop Yield *(page 13-14)*

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Thanks to the convention committee for their hard work on this years convention, especially for the "ILICA Dynasty Olympics" games.

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The *ILICA News* is the official publication of Illinois Land Improvement Contractors Association, Inc. at 118 E. Knoxville St., Brimfield, IL 61517. (309) 446-3700.

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The LICA Creed



Land, the foundation of the Nation
 The basis of all wealth
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All that man builds is from the land. We often take it for granted or even abuse it; And yet many, unthinkingly and unknowingly pass the land by. What man does with the land will be the deciding factor of his survival.



Meeting Notice

Board Meeting Notice

Regular Board Meeting
March 15, 2014 2 pm

Committee Meetings 10 am - 1 pm
Lunch provided on site

Gallagher - Heiser Insurance Agency
133 N. Main St., Morton, IL

Map & Directions on page 19

PRESIDENT'S MESSAGE




Greetings from frigid Kempton,

It's definitely been a brutal winter and not supposed to be much relief any time soon. I was in Florida last week for a few days and they are complaining about a cold front of 60 degrees. I told them, "If you want to see a cold front, come back with me to Chicago. It's supposed to be a high of -17 on January 27th." I got no takers.

We just got done with another good convention although we'd like to see more participation to make it even better. Next year I'm going to push for more personal contact with our new members. The convention committee did an excellent job again this year and we thank them for this. It's a lot of work behind the scenes. Corey, you need to get a chair with wider legs, I lost a point there!!

Don't forget to register for the upcoming workshops. There is more information in the newsletter. They are one of the membership benefits so utilize them for continuing education.



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"WE TAKE PRIDE IN OUR WORK AND SERVICE WHAT WE SELL"

In March, the National LICA meeting will be held along with ConEXPO in Las Vegas i.e. "Lost Wages." The meetings are March 2nd & 3rd with the show later in the week. We have an Illinois member, Steve Anderson, running for National Vice President. Let's do all we can to support Steve as he's been a great Region 4 VP.

The March board meeting will be held a week later than normal, March 15th, due to many members attending National. We have several upcoming events planned so keep an eye out for the announcements and see what might be of interest to you.

Be safe and keep warm - David Haag, President

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 Pontiac, IL 61764
 Ph: 815-674-3242

Brian Frederick - Frederick's Pioneer Electric, Inc.
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 Lawrenceville, IL 62439
 Ph: 812-887-9641

Wayne Wakefield - Wayne's Tree Service
 R.R. 3, Box 328
 Lawrenceville, IL 62439
 Ph: 618-943-2453

Lee Ann Terry - Terry's Outdoor Services Inc.
 6200 New Missouri Ave.
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Thank You!



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Envision Insurance Group LLC is proud to announce that Larry ORussa Insurance Services Inc. has merged and become a part of the Envision Insurance Group family. The Larry ORussa office and staff will continue to operate at their current location, 300 E War Memorial Dr., Peoria, Illinois.

Long time Envision employee Tim Neuhauser will be at the Larry ORussa Insurance location on a daily basis to help with this transition. Tim has 21 years insurance experience and is well versed in commercial and personal insurance.



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NRCS ANNOUNCES SIGN-UP DATES FOR NATIONAL WATER QUALITY INITIATIVE IN 5 ILLINOIS WATERSHEDS



Agricultural Producers located in priority watersheds will be able to participate

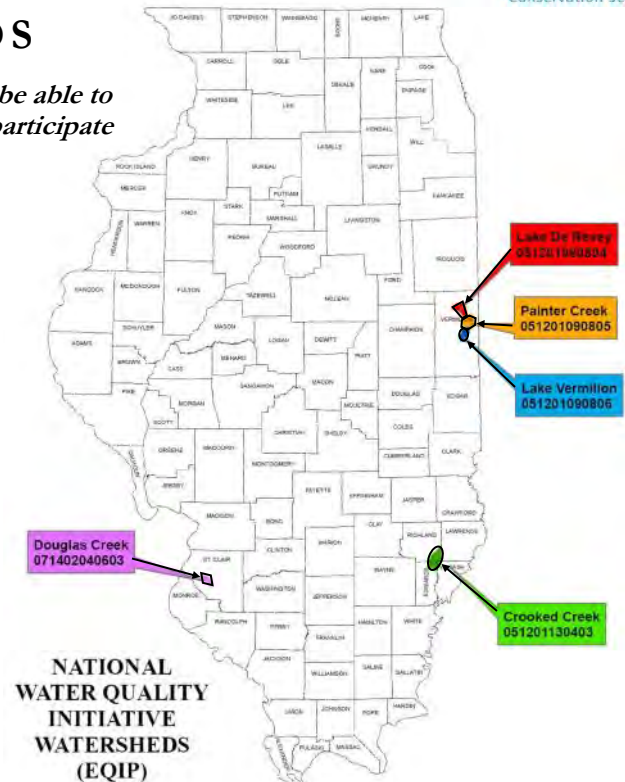
Champaign, IL, January 21, 2014 - State Conservationist Ivan Dozier announced the continuation of the National Water Quality Initiative in Illinois for fiscal year 2014. USDA's Natural Resources Conservation Service (NRCS) will manage the initiative by making financial and technical assistance available to farmers and forest landowners to improve water quality in priority watersheds. The National Water Quality Initiative was offered in three impaired Illinois watersheds starting in 2012 and then in 2013, two additional watersheds were added in Vermilion County. Now, applications will be accepted in all five watersheds in 2014. Illinois farmers and forest landowners in the watersheds have until **February 21, 2014** to submit an application for the National Water Quality Initiative first application cutoff.

- Douglas Creek Watershed - 14,300 acres in St. Clair County
- Crooked Creek-Bon Pas Watershed - 33,266 acres in parts of Richland, Wabash, Edwards, & Lawrence Counties
- Lake Vermilion Watershed - 17,656 acres in Vermilion County
- Lake De Revey Watershed - 19,168 acres in Vermilion County
- Painter Creek Watershed - 22,775 acres in Vermilion County

The priority watersheds cover more than 107,000 acres and all five watersheds have been identified as impaired with degraded water quality issues. Eligible producers with concerns such as soil erosion and water quality can apply for funds from the Environmental Quality Incentives Program (EQIP) for implementing conservation practices such as cover crops, grassed waterways, terraces, and water and sediment control basins.

While NRCS accepts applications for financial assistance on a continuous basis, three application cutoffs will be held for the National Water Quality Initiative in Illinois. The first cutoff is on **February 21, 2014**, a second application cutoff on **March 21, 2014** and if funds allow, a third on **April 18, 2014**.

To apply, eligible producers should contact their local NRCS Field Office. For more information about the National Water Quality Initiative and NRCS' programs, initiatives and services in Illinois, visit us online at www.il.nrcs.usda.gov.



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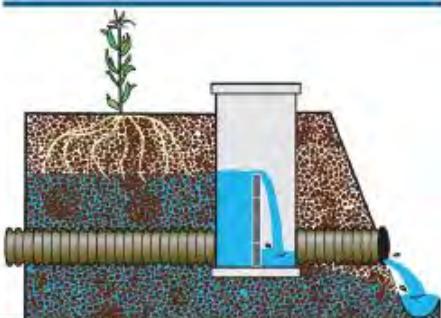
For more information, please contact your local United Fire Group agent; PRINS Insurance, Inc. at 800-831-8545; or email Bruce Mosier at bmosier@prinsins.com.

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AGENDA

DWM TRAINING

Drainage Design and Soils Principles
Review of basic drainage design, field topography, and discussion of important soil properties, principles, and tools.

Intro to Drainage Water Management (DWM)
Basic DWM concepts, rationale and benefits, history and present status of the practice

Economics Considerations
Discussion of systems costs, profitability analysis, and federal cost sharing availability

DWM Design & Management
Participants will develop a DWM plan and design on several fields, contrasting conventional drainage designs with zoned systems. Both retrofit and new systems will be discussed.
Seasonal management considerations (off-season vs. growing season) and reducing risk of excess water and installing/checking wells with DWM will be discussed.

AGENDA

TSP ORIENTATION AND PLANNING

Intro to USDA/NRCS TechReg Website

Registration and Certification Process

TSP Roles & Responsibilities

National Planning Procedures Handbook

Technical Reference and Tools

Complete your own DWM plan for credit

WORKSHOP START TIME:
TUES., FEBRUARY 25 @ 8:00 A.M.
WED., FEBRUARY 26 @ 8:00 A.M.

For more information, contact
Jeanne at 507-451-0073
Website: www.admcoalition.com

ADMC
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**DWM Training & TSP Certification Orientation
Workshop February 25-26, 2014**

Remember 50% off new ADMC membership fees when you attend the workshop. The discounted rate is shown below.

New member fee:
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~Register Today~

Please return form (available on the ILICA website) and payment by February 7, 2014 to avoid any late charges. Late fee of \$50 will be applied after February 7th

Registration has been limited to 30 trainees.

Remember 50% off new ADMC membership fees when you attend the workshop.



ILICA Ladies Page: Unique Easter Egg Decorating Ideas

Still merely dunking an Easter egg in dye? This Easter, take your eggs one step further with these different decorating techniques. All of the designs are easy and inexpensive to create.

Source: www.rd.com. For more creative ideas, go online and search for "unique egg decorating ideas"

Bluebird Egg

Display these side-view birds in little nests or on a bed of grass. Use a variety of prints and colors to create a whole flock!

You'll Need:



- Eggs
- Store-bought egg dye (blue)
- Printed paper or cardstock
- Yellow cardstock
- Scissors
- Craft Glue
- Fine tip black marker

What To Do:

Dye egg blue and let dry completely. Cut a wing from printed paper and glue to the side of the egg. Cut a triangle from the yellow cardstock, fold a tab at the flat end and adhere to the end of the egg with glue. Let dry and draw an egg with the black marker. *(Tips: Cut the wings from old note and greeting cards. The wing in this photo above is from a recycled thank you note.)*

You Name It Eggs

These personalized eggs are perfect as place cards for Easter dinner.

You'll Need:

- Eggs
- Store-bought egg dyes
- Wire egg holder
- Acrylic craft paint
- Small paintbrush
- Small letter stickers



What To Do: Rest an egg sideways on an egg holder and dip in dye bath of desired color, **but hold the egg so the top third of it stays above the dye bath and remains white.** Let dry completely. Pour a small amount of acrylic paint in desired color on a plastic plate or wax paper. Dip the **non-brush end** of a small paintbrush into the paint and dab on the egg to create a dot. Paint dots around the white oval. When the paint dries, apply letter stickers to spell a name or one sticker for an initial. *(Tips: Letters usually have a white background and since these eggs are only partially dyed, the white background blends in with the egg.)*

Lazy Daisy Eggs

The beauty of these eggs belies how unbelievably easy they are to make.

You'll Need:

- Eggs
- Store-bought egg dyes
- Daisy stickers



What to do:

Dye egg desired color and let dry completely. Adhere stickers and smooth well with your fingers. That's it! *(Tips: No need to stick with daisies ... use other flowers or any design that tickles you.)*

Or dye eggs yellow and draw faces on them!



The Perfect Pair of Eggs

What's Easter without a bunny and a carrot?

You'll Need:

- Store-bought orange egg dye
- Pink pom-pom
- White foam sheet or cardstock
- 1/2" wide green curling ribbon
- Fine tip black marker
- Eggs
- Stapler
- Scissors
- Craft glue
- Invisible tape



What to do: **For bunny:** Use a clean, white egg. Glue the pink pom-pom on the center of the egg. Cut out ear shapes from white foam or cardstock. Dab flat ends of ears with glue and adhere to the top of the egg. When completely dry, draw eyes and whiskers on the egg with black marker. **For carrot:** Dye egg orange and let dry completely. Cut 5 pieces of ribbon, each about 10 inches long. Stack ribbon pieces, fold in half, and staple at fold. With scissors, curl ribbons. Fold a small tab in the ribbon at the staple point. Dab glue on the tab and adhere to the top of the wider end of the egg. Use invisible tape to hold the ribbon in place until the glue dries.

(Tips: If you use cardstock, add a tab at the end of each ear to more easily glue it to the egg.)



Zoo-egg-ology

These cute, easy egg animals are fun to make for both kid and grown-ups.

You'll need:

- Eggs
- Small sharp scissors
- Invisible tape
- Craft glue
- Fine tip black marker
- Store-bought egg dyes (lime green, yellow, brown & pink)
- Foam sheets (green, brown, pink, orange & white)

What to do: **For Frog:** Dye egg lime green and let dry completely. Cut out large semi-circle from green foam and 2 small semi-circles from white. With the black marker, draw a mouth on the green piece and dots for eyes on the white pieces. Apply craft glue to the back of the green piece and adhere to egg. Use invisible tape to hold the piece on the egg until the glue dries. Dab glue on the flat end of each eye and adhere to the top of the egg. Let dry completely. **For Monkey:** Dye egg light brown and let dry. Cut out a large circle and 2 small semi-circles from brown foam. With the black marker, draw a nose and mouth on the large circle. Follow the instructions for the frog to glue circles and ears on the egg. When dry, draw eyes on the egg with the marker. **For Pig:** Dye egg pink and let dry. Cut out a large circle and 2 small triangles from pink foam. With the black marker draw nostrils on the large circle. Follow the instructions for the frog to glue the circle and ears on the egg. When dry, draw the eyes on with the marker. **For chick:** Cut out a beak shape from orange foam. With the black marker, draw two lines on the beak. Follow gluing instructions above. When dry, draw eyes on the egg with marker. *(Tips: When cutting out shapes, keep eggs handy so you cut pieces to scale or draw shape in pencil on the back before cutting as a guide.)*

ANOTHER YEAR OF OUTSTANDING SUPPORT FOR THE ILICA WINTER CONVENTION

The ILICA Dynasty 2014 convention and members meeting started off with some of the best decorations we've had so far, and that's really saying something! The "Duck Blind" registration area welcomed our guests as they walked in the conference center as well as providing some screened work area behind it for putting the finishing touches on the game props and a place to store registration gifts and office supplies items.

The trade show had 30 exhibitors and our associate membership exceeded all expectations with the outstanding sponsorship we received this year. And thanks to the encouragement of Scott and Larry Philyaw, another contractor has joined ILICA after visiting the show on Thursday. Ryan Moore decided our association is just what he's been looking for to help build his business, so we welcome him and our other new members listed on page 5.



(above) The outstanding "ILICA Dynasty" registration duck blind. (below) A couple of pics in the exhibit hall and our handsome and generous group of exhibitors.



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FARM BILL AGREEMENT EXPECTED THIS WEEK, WITH FINAL PASSAGE WITHIN DAYS

By Ed O'Keefe : <http://www.washingtonpost.com> January 26 at 1:43 pm

A final version of the Farm Bill, legislation that accounts for billions of dollars in federal spending and has lingered on the congressional to-do list for two years, is expected to be unveiled as early as Monday, with final passage likely in the coming days, according to several aides familiar with the talks.

If an agreement is finalized Monday, senior House aides said that Republican leaders will bring the measure up for a vote in the House, where they believe it will pass with sufficient bipartisan support. The bill would then move to the Senate and likely be approved before a mid-February recess.

"We remain optimistic that we can reach agreement in time to be on the floor next week," House Agriculture Committee Chairman Frank D. Lucas (R-Okla.) said in a message to his colleagues sent over the weekend. The message asked members working on the legislation to return to Washington in time for a possible meeting Monday morning. Aides later said that signatures of support for the compromise were being collected in case not enough lawmakers returned in time.

The legislation couples together billions of dollars in funding for food stamps, formally known as the Supplemental Nutrition Assistance Program, with myriad concerns regarding all aspects of farming, from price support programs, to important details of food labeling and the treatment of livestock. Supporters often note that the bill affects roughly 16 million jobs in the agricultural sector, making it one of the largest jobs bills Congress has debated in recent years.

Final passage of the bill would cap years of sensitive talks led by Senate Democrats and House Republicans that continued in a relatively cooperative fashion despite the partisan rancor that has upset debate on other subjects. But negotiations teetered on the brink of collapse last summer when the Republican-led House split apart the omnibus bill and held separate votes to dramatically cut funding for the federal food stamp program and another to deal with most farming-related policy.

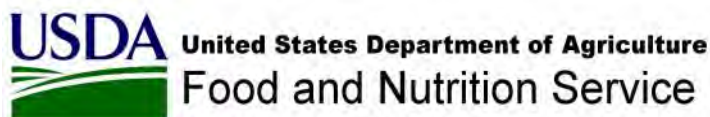
More recently, House Speaker John A. Boehner (R-Ohio) threatened not to allow votes on the bill if it included a government dairy price support program he considered "Soviet-style" but has been backed by members of both parties.

With thousands of pages of policy to write, staffers on both sides of the Capitol Hill spent the weekend settling several remaining areas of concern.

Aides said that talks were still focused on settling concerns with whether to end price controls on the dairy industry. Boehner and other Republicans argue that the program has cost taxpayers billions of dollars and needlessly drives up the cost of milk, cheese and yogurt. But lawmakers of both parties from dairy states across the country argue that some kind of government support system is needed to bolster dairy farmers during downturns.

Talks were also focused on settling concerns over how to label livestock that is born in places like Canada or Mexico but raised and slaughtered in the United States. New federal "country of origin labeling" rules that took affect last year require labels explaining where a meat product was born, raised and slaughtered. The rules have been challenged in federal court by the livestock industry amid concerns that they could upset trade relations with Canada and Mexico.

Negotiators were also still working on whether to put limits on the Agriculture Department's "actively engaged" farmer program. Sen. Charles E. Grassley (R-Iowa) and other fiscal conservatives have argued that loopholes in the program have wasted taxpayer money by paying people who don't actually live on or work on a farm. But many southern lawmakers believe the is critical to farms in their states.



The sensitive subject of food stamp money was settled weeks ago. Plans call for eliminating about \$9 billion in SNAP funding over the next decade by tweaking the rules of a federal heating assistance program that some states use to determine a person's eligibility for food aid, according to aides familiar with the negotiations. The cuts are a compromise between a proposed \$4 billion cut in food stamp money approved by the Senate in June and nearly \$40 billion in cuts approved by the House as Republicans sought to overhaul eligibility requirements for SNAP.

Although many liberals and conservatives are expected to reject the food stamp compromise as too severe or insufficient, House and Senate lawmakers and aides still expect the overall bill to easily pass -- if only so that Congress can move on to other issues.

LADIES COMMITTEE T-SHIRT QUILT PROJECT!



Judy Beyers asked at this years convention if it would be alright for her to work on a project to raise funds for ladies activities at next year's convention. This has been a tradition for years with the ILICA ladies committee, as they were totally self-funded for a lot of our history.

Judy is asking for ILICA contractors to contribute a company t-shirt with your logo, (and the ILICA logo if you use that too!) front or back, but she does ask that you provide the entire shirt, so it can be worked into the quilt. This is a ministry Judy does at home with friends, one she enjoys and wanted to share with our organization. She will use the donated shirts to make a quilt (or 2) that will be sold at next year's auction for the ladies fund.

If you're willing to be a part of this endeavor, please bring a **new or gently used** company t-shirt to the next meeting you attend, send it to the ILICA office or drop it by if you're in the Brimfield area sometime. We'll make sure they get to Judy so she can get started on this project (in her spare time ... around grandbabies, farming, excavating, you know ...) which should be quite an item by the time next year's convention rolls around.

She said not to worry about the colors, that's what makes a quilt interesting. If you have questions, contact the ILICA office for more information. ILICA has a shirt or two we can put in for seed but we'll need a lot more to make this work.

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2014 National LICA Scholarships!



Deadline is March 15, 2014

National LICA is once again awarding scholarships! To be eligible you must be related to an active Contractor member. This includes: spouse, child, grandchild, step-child.



The application is available on the National LICA Website: www.licanational.com



WINTER CONVENTION PHOTOS



(top row) Dorothy & Ron Curtis and Norm Kober are entertained by some of our "ILICA Olympians" while Lindsey and Grant visit with the Bakers during Friday's games. Some of our younger contestants at the Hillbilly Golf event. (second row) Head table, left of podium, Craig Robeen, Altorfer Sales Manager, Jerry Biuso, LICA CEO, Adam Zimmermann, Caterpillar Inc. and our Master of Ceremonies. Right of the podium, ILICA President Dave Haag and wife Marsba, V.P. Tom Beyers with wife Judy. (above) Educational session on Filing a Large Loss Claim featuring the Dean Drainage fire loss. (left) Award winners: Marie Bunting received Mrs. Contractor and Dave Haag, Mr. Contractor. Day Drainage, David Kennedy and Brian Brooks received Merit Awards for their roles in the tiling project in Decatur this summer.

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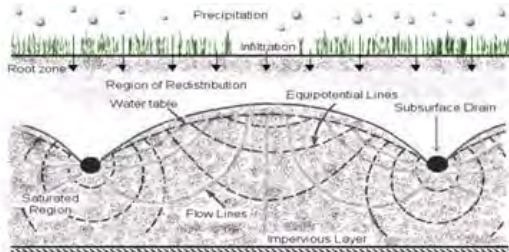
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Online video at: [//www.youtube.com/watch?v=MYsy5WB_9tE](http://www.youtube.com/watch?v=MYsy5WB_9tE)

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The Extension Connection

EFFECT OF TILE DEPTH AND SPACING ON CROP YIELD

Source: Richard Cooke; *This is the first time these results have been published and we are honored that Richard chose to share it here first.*

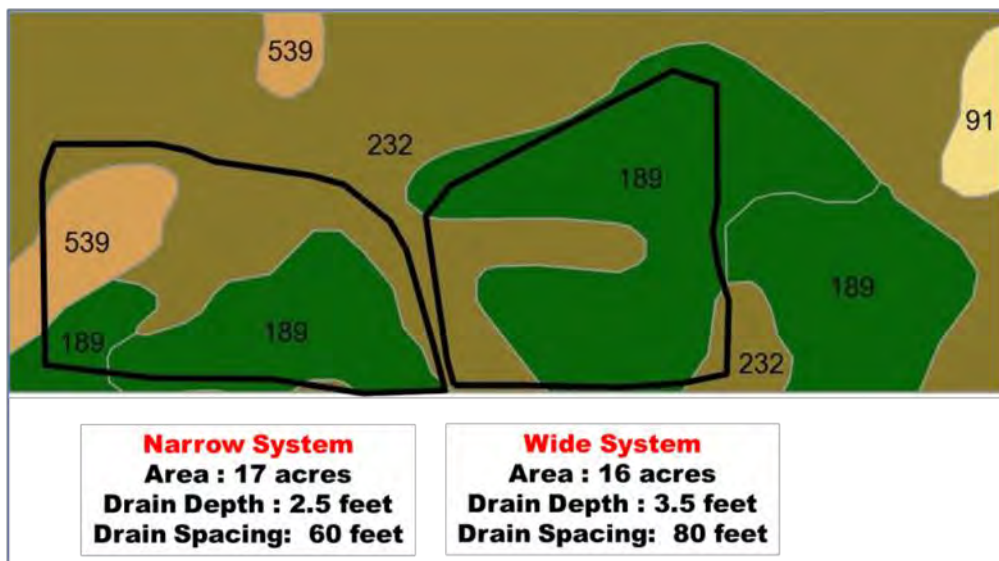
The Illinois Drainage Guide provides recommendations for drainage depth and spacing for over 250 soils in Illinois, based on computer simulations using measured soil properties and historic rainfall records. Questions often arise as to whether or not these recommendations are outdated; indeed there is a trend towards using shallower tiles placed closer together. Over the past 12 years Illinois Extension has established several field-scale sites with paired drainage systems, in order to characterize yield response to drainage system design. The resulting data is being used to update the recommendations in the Drainage Guide. In this article, yield results from one such site are presented.

Two drainage systems were installed in November, 2002, in a field in Livingston County. This was truly a cooperative endeavor; the land owners, Gary and Steve Kahle, allowed the systems to be installed in one of their fields, and agreed to share yield data. Timewell Tile donated the tile and the system was installed by Illinois LICA contractors, Ed and Mike Kendricks. Two near-equal sections of the field were selected, and one of two drainage systems was assigned to each section. The locations and soil information for these two sections are shown in Figure 1.

The dominant soils in the field are Ashkum (232) and Martinton (189). The Drainage Guide recommends that tiles be installed 3 to 3.5 feet deep, 75 to 95 feet apart; and 3 to 3.5 feet deep, 70 to 90 feet apart for these two soils, respectively. In one system the tiles were installed 3.5 feet deep, 80 feet apart, consistent with the recommendations, and the other was installed 2.5 feet deep, 60 feet apart. These systems will be referred to as the wide and narrow systems, respectively, in this article. The laterals were 4" in diameter. Both systems were designed so that the laterals would not be more that 3" above or below the 2.5' or 3.5' design depth.

The entire field was farmed as one unit without regard for the underlying drainage systems. The field was in a corn/soybean rotation for the first four years after the tiles were installed (2003-2006), and has been planted to continuous corn since 2007. Annual rainfall, taken from the Pontiac station which is within 30 miles of the site, was below average for 5 of the 11 years, above average for 5 years, and about average in 2004. Rainfall was 31% below average in the driest year, and 29% above average in the wettest.

The yield files for the entire field were converted to



shapefiles, and clipped to obtain the yield within each of the sections underlain by the two drainage systems (Figure 2). The clipped maps were then analyzed using a yield analysis routine available on the Illinois Drainage Guide (<http://www.wq.illinois.edu/dg/Equations/yields.exe>). The interface for this routine is shown in Figure 3. The routine is currently being modified to accept input data from grid and comma delimited files, in addition to shapefiles.

Figure 1. Drainage system and soil information for the Livingston County Yield research site.

EFFECT OF TILE DEPTH AND SPACING ON CROP YIELD

CONT.

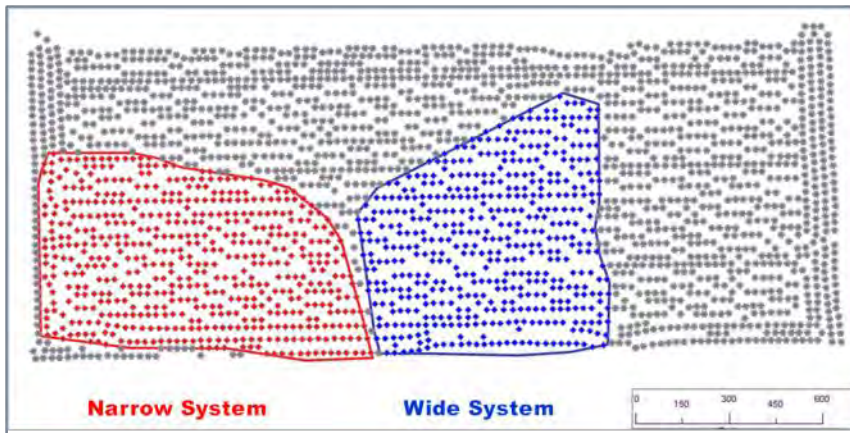


Figure 2. Field yield map clipped to obtain yields for the section underlain by each of the two drainage systems.



Figure 3. Interface for the Illinois Drainage Guide's Yield Analysis routine.

Yield results are presented in Table 1. These results are based on trimmed yield files; the top and bottom 0.5% yield values were removed. In 2003, the first crop year after the systems were installed, the mean yield was higher, and yield was less variable for the narrow system. However these trends were reversed in all the subsequent years. For the two soybean years, the wide system yield exceeded the narrow system yield by an average of 4.5 bu/ac. With the exclusion of 2003, wide system corn yield exceed narrow system corn yield by an average of 24 bu/ac, and wide system yield variability was, on average, 23% less than narrow system yield variability. In 2012 and 2013, however, yield was less variable over the narrow system. There was no difference in grain moisture content for the two years in which soybeans were grown. However, grain moisture content over the narrow system was, on average, 0.64% lower than over the wide system.

Narrow, shallow systems are often presented as performing better in drought years. In this particular instance, this was not consistent with the 2012 results, when yield of the wide deep system exceed yield over the narrow shallow system by 24 bu/ac.

Preliminary results from the Livingston County paired drainage system site support the use of the depth/spacing combination recommended for Ashkum and Martinton in the Illinois Drainage Guide. There are three other sites with similarly paired drainage systems with more than six years of yield data. Data from all four sites will be analyzed in greater detail and submitted to a scientific journal.

I would like to acknowledge the support of Gary and Steve Kahle for drainage research in Illinois. Their farm was the site of the first subsurface bioreactor in the Midwest.

Year	Annual Rainfall / Mean Annual Rainfall	Narrow System Yield (bu/ac)	Wide System Yield (bu/ac)	Standard Deviation Ratio (Narrow/ Wide)	Narrow System Moisture Content (%)	Wide System Moisture Content (%)
2003	85%	156	148	0.80	17.0	18.4
2004	98%	53	58	1.73	9.1	9.2
2005	69%	181	193	1.36	16.2	16.2
2006	109%	44	48	1.74	12.9	12.8
2007	128%	196	211	1.58	15.1	15.1
2008	118%	195	234	2.11	17.0	18.8
2009	129%	205	222	1.23	25.3	26.0
2010	88%	165	197	1.39	14.9	15.9
2011	109%	164	194	1.84	15.9	16.3
2012	74%	55	79	0.85	16.1	16.6
2013	89%	196	221	0.93	15.8	16.5



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“THANK YOU” TO OUR AREA 8 MEMBERSHIP MEETING HOSTS

Andrews Oil Company



In early December, Norm Kocher coordinated two membership meetings in Area 8. The first meeting was held at Hogg Heaven Restaurant in Mt. Carmel, hosted by Andrews Oil Company and a second meeting was held at and hosted by Erb Equipment Company in Mt. Vernon. Both meetings featured a safety presentation by Roger Watwood, the Southern Illinois Damage Prevention Manager from JULIE.

At both events, the food was outstanding (and if you haven't been to Hogg Heaven in Mt. Carmel, I'd recommend stopping in if you're ever anywhere near there) and a nice crowd was present to hear the latest news regarding the JULIE one-call system. Roger spent time after the presentation with some members one on one and contacted the ILICA office afterward to follow up with some of them. We appreciate Roger's time and willingness to help us out with these Area 8 meetings.

Brad and Rick Andrews from Andrews Oil have our sincere appreciation for hosting us in a area that we haven't spent a lot of time in, yet several long time members attended along with a few prospects, making it a productive meeting for everyone involved. Larry Medders and Erb Equipment also have our sincere appreciation for their continued support for our membership efforts in Southern Illinois. Larry and Norm have even spent some time since then signing up new members together. And that kind of support is really appreciated!

These gracious hosts coordinated the meetings on the ground level and took time to welcome us to their “neck of the woods” on some rather chilly nights. But the hospitality and the food was warm and we have added 4 more contractors to our member count ... and Norm is still going strong. Our contractor membership remains at more than 200 and growing!

2013 Committees

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Corey Getz - ADS / Hancor, Chair
 Mark Baker - Springfield Plastics
 Mike Bierbaum - CPI Supply
 Dave Mosier - ADS / Hancor
 Chad Nicholson - Fratco, Inc.
 John Pogge - Prinsco, Inc.

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 Steve Anderson
 Ron Masching

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 Bill & Janet Doubet

Budget

Tom Beyers, Chair
 Dan Day
 Bill Dean
 Dave Haag
 Dave Hurst

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 Ron Masching
 Prof. Kent Mitchell, retired U of I
 Stan SeEVERS

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 Scott Day
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Nomination

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 Dave Hurst

On-Site Waste

Wayne Litwiller, Chair
 John McCoy
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 Jason Winings

Picnic

Steve Anderson / Bill Dean

Publicity

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 Mark Baker
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Safety

Doug Nicholson, Chair
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 Dave Hurst
 Dave Kennedy
 Carol Kiley
 John McCoy
 Jason Winings

Show & Other Income

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 Dave Kennedy, Co-Chair
 Brian Brooks
 Joe Krupps
 Wayne Litwiller
 John McCoy
 Joe Streitmatter





MEMBERSHIP APPLICATION

Illinois Land Improvement Contractors Association, Inc.

118 E. Knoxville · PO Box 474 · Brimfield, IL 61517
(309) 446-3700 · Fax: (309) 446-3744 · Email: janet@illica.net

Company Name: _____

Member Name: _____ Spouse's Name _____

Street Address: _____

City: _____ State: _____ Zip: _____ County: _____

Phone: (_____) _____ Cell Phone: (_____) _____

Fax: (_____) _____ Email: _____

Website (if applicable): _____ LICA Sponsor: _____

Check All Services Provided

- | | |
|--|--|
| <input type="checkbox"/> CUI - Cable/Utility Inst. | <input type="checkbox"/> OSW—On Site Waste Treatment |
| <input type="checkbox"/> DB - Directional Boring | <input type="checkbox"/> PD - Ponds / Dams |
| <input type="checkbox"/> DI - Drainage/Irrigation | <input type="checkbox"/> RBD - Road Boring/Drainage |
| <input type="checkbox"/> DWM - Drainage Water Mgmt | <input type="checkbox"/> R - Reclamation |
| <input type="checkbox"/> EC - Erosion Control | <input type="checkbox"/> SA - Dealer/Service Co./Government Agency/
Consultant/Insurance Agency |
| <input type="checkbox"/> EMC - Earthmoving/Land Clearing | <input type="checkbox"/> SP - Site Prep |
| <input type="checkbox"/> EXG - Excavating/Grading | <input type="checkbox"/> SWU - Sewer/Water/Underground Utilities |
| <input type="checkbox"/> GR - Gravel/ Rock Production | <input type="checkbox"/> TH - Trucking / Hauling |
| <input type="checkbox"/> LL - Land Leveling | <input type="checkbox"/> TW - Terraces / Waterways |
| <input type="checkbox"/> LS - Landscaping | <input type="checkbox"/> WM - Water Management |
| <input type="checkbox"/> ODW - Open Ditch Leveling | Other: _____ |

- Active Contractor Membership - \$295**
(One hundred seventy dollars (\$170) for Illinois Membership plus One hundred twenty five dollars (\$125) for National Membership)
(Active members are individuals engaged in the business of entering into contracts for performing work that will result in soil, land, natural resource conservation or rehabilitation, water conservation, control and prevention of soil erosion, depletion and misuse of natural resources and soil and water pollution and contamination.)
- Associate Membership - \$295** (Associate members are those businesses that manufacture or sell equipment, materials or services used by active members)
- Affiliate Membership - \$85** (Affiliate members are individuals employed by an active member in the business that makes the active member eligible for membership)

Signature: _____



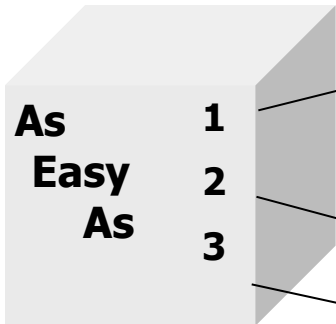
JOERG LISZKA LAVERTY SENECZKO P.C.
Management-Side Labor and Employment Law

FEATURED ILICA BENEFIT: WESSELS SHERMAN PHONE CLIENT PROGRAM

ILICA Benefit - Legal Telephone Consultation Program

ILICA's relationship with the outstanding Law Firm of Wessels - Sherman has made it possible for us to offer **FREE** telephone legal consultation to our contractor members. This program seems to make a lot of sense for our members since many don't retain human resource personnel in-house and may not have an established relationship with an

attorney who specializes in employment and/or HR problems. This program opens up a wealth of knowledge on these subjects with attorneys throughout the Midwest who are happy to discuss basic legal questions.

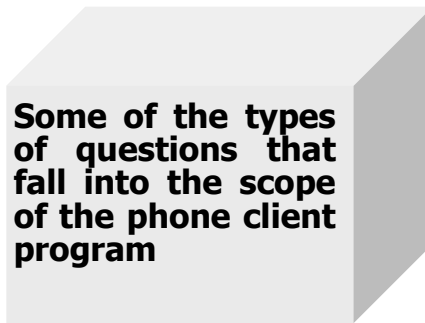


Mr. Laverty has asked that ILICA phone clients start the process by contacting him or Jennifer Lage, his assistant at **(563) 333-9102**. They will direct your call to the best suited attorney at Wessels Sherman if they can't answer your question.

When you contact them, identify yourself as an "ILICA phone client".

Explain your issue and ask if whether your question falls under the phone client program if you have any concerns that it may result in a billable charge.

- Overtime
- Harassment
- Work Comp Issues
- Immigration Law
- The Problem Employee
- Wage Deduction Issues
- Unemployment Issues



- Unfair Competition Issues
- Reductions in Force
- Company Policy Interpretation
- Employee Free Choice Act

- ✓ Gain access to all of the attorney's at Wessels Sherman Law Firm by making this simple call.
- ✓ Ask for opinions on how to handle personnel problems.
- ✓ Inquire whether or not certain courses of action might lead to significant legal difficulties.
- ✓ Discuss whether or not particular issues or concerns require follow up consultations or legal research.



Take advantage of this program and call as often as you'd like. There are no questions too small to run past them, if only to get a second opinion or to confirm you're headed in the right direction with a potential legal issue.

If you aren't using this important benefit, now might be a good time to start!

CALENDAR OF EVENTS

Illinois

March Board Meeting
Gallagher - Heiser Insurance Agency
133 S. Main St - Morton, IL
 Saturday, March 15, 2014 - 2 pm
 Committee Meetings 10 am - 1 pm
 Lunch Provided on-site

National

LICA Winter Meeting
Riviera Hotel - Las Vegas, NV
 March 2 - 3, 2014
Con Expo - Las Vegas, NV
 March 4 - 8, 2013

March 15, 2014 Board Meeting Location

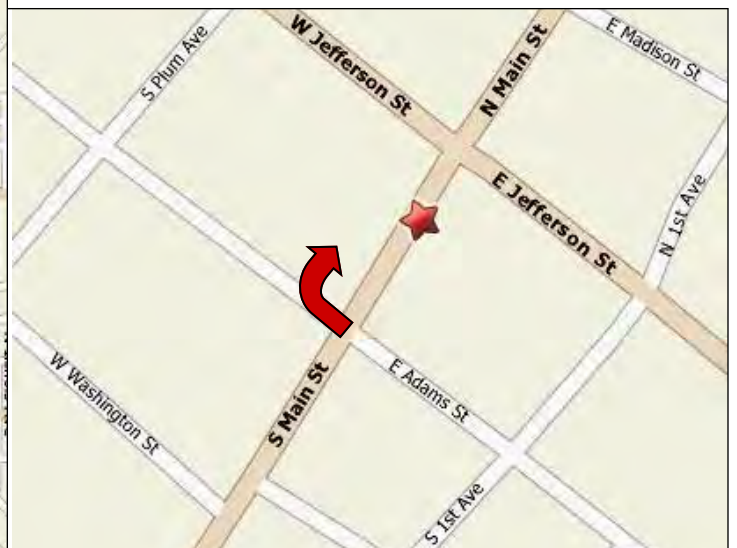
Gallagher - Heiser Insurance Agency

133 S. Main St. - Morton, IL - Ph: (309) 263-8431

From I-74, take Exit 102, Morton Ave. to Jackson St. Turn left onto Jackson St and follow it to Main. Turn right onto Main, go 4 blocks to Adams St. Turn right onto Adams and turn right into the parking lot. From I55, take Main to Adams, turn left and park behind the building. There is an glass entrance door into the building from that parking lot and our meeting room is down the stairway to your right.. (You'll actually enter into a sandwich shop, but you're in the right place.)

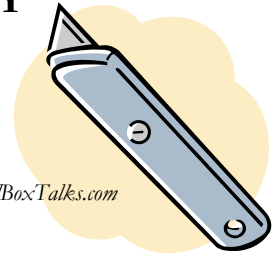
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SAFETY FEATURE: UTILITY KNIFE SAFETY

There's one hand tool that demands your respect over many others in the workplace, a tool that can cut you to the bone in an instant . . . the utility knife. Many workers use utility knives to cut farm drainage tile, strapping, puncture shrinkwrap and open packaging. But one wrong move and these retractable blades can do serious harm. In fact, nearly 40 percent of all injuries attributed to manual workshop tools in the US involve knives with retractable blades.



Source: <http://www.SafetyToolBoxTalks.com>

Many accidents involving utility knives occur for the following reasons:

- Drawing the knife towards you instead of away from your body.
- Working with a dull blade. (Dull blades require more pressure, increasing the potential for injury.)
- Trying to cut more than the knife can handle.
- Improperly storing the knife with the blade extended.
- Failing to wear personal protective equipment.
- Neglecting to inspect the tool before use.

There have been cases where workers have suffered injuries from exposed blade tips. This is because the blades did not completely retract into the handle. That's why it's important for workers to use the proper size blades or replace defective retraction mechanisms. Some companies use self-retracting utility knives – the blade automatically retracts into the handle when not in use.

Problems also arise when some employees don't have or can't find a utility knife supplied by the company. As a result, they tend to use whatever is handy, such as a pocket knife or other tool with a sharp edge. This can quickly turn hazardous if the tool slips or is used incorrectly.

The following are safety precautions to keep in mind when using utility knives:

- Wear safety glasses to protect your eyes in case a blade breaks.
- Always use a sharp blade. They are safer than a dull blade.
- Wear cut resistant gloves and sleeves (at least Level 3) to protect your hands and arms.
- Hand a utility knife to a co-worker with the handle first.
- Use one of the newer model self-retracting blade knives. The technology has increased the safety of this tool tremendously over the past several years.
- If the application allows, use one of the new knives with a shielded knife surface such as the Klever Kutter or similar.
- Consider using a rounded tip blade if the application allows for such.
- Ensure the blades are properly positioned in the handle before use.
- Keep extremities out of the cutting path.
- Don't apply too much pressure on the blade.
- Follow manufacturer's instructions when changing blades.
- Don't use utility knives to pry loose objects.
- Dispose of dull or broken blades in a puncture-resistant container.
- Use of disposable knives with breakaway blades is not meant for industrial use. Stay away from them.



Discussion Date: _____

Employee Participants

Utility knives are extremely handy on the job, but they can also be handy in causing serious injuries.

SAVE THE DATES !

SUMMER PICNIC, MEMBERS MEETING AND MORE!

JUNE 27TH & 28TH



Plans have been in the making for well over a year now but Steve Anderson has secured Friday, June 27th for this year’s picnic weekend with a very special treat provided by John Deere in Coal Valley. Exact times will be announced closer to the date but Friday afternoon, John Deere will host our group at their proving grounds, providing an equipment demonstration and the opportunity for our contractors to have hands on operation of their latest and greatest machines.

Each year at convention, our surveys indicate that our group would love to return to Moline and the Stoney Creek Inn, so we’re going to do that, only this time in the summer! I’m sure many of you can remember how cold it was in 2007 and 2008 when we were there, but we had a great time and now we’re going back when we can enjoy the river and other outdoor activities we missed those Januarys.

A room block will be set up at the beautiful Stoney Creek Inn and breakfast on Saturday will conclude with the members meeting before heading out for more fun, if there is enough interested to warrant it, on Saturday.

- ✓ **Equipment Demo and Hands-On Equipment Operation at John Deere’s proving grounds in Coal Valley**
- ✓ **Evening picnic meal**
- ✓ **Saturday breakfast buffet and members meeting at the Stoney Creek Inn in Moline**
- ✓ **Several Saturday activities being considered.**

2014 GOLF OUTING SCHEDULE

AREA 6 - FRIDAY, JUNE 20TH

ILICA is returning to the very hospitable Meadowview Golf Course in Mattoon for the 3rd Annual Area 6 Golf Outing. Last year’s outing brought in several more golfers than the first and we’d like to see that trend continue! Please save the date for this fun day, come see Bill Dean’s new shed while you’re in the neighborhood and join us in Mattoon for this annual fundraiser.



AREA 3 - FRIDAY, SEPTEMBER 12TH

Everyone enjoyed Pine Lakes Golf Club near Morton so much last year that we just have to go back for the 6th Annual Area 3 Golf Outing. The course is beautiful and only sustained minimal damage in the tornados that went through the area this past fall. The ILICA office will do a better job with directions and signage this year to make sure everyone gets out to the course, regardless of what their GPS says!



2014 National LICA Winter Convention

**Riviera Hotel & Casino • Las Vegas, Nevada
March 1-3, 2014**

Registration includes: Petrocon Breakfast, Sunday Lunch, Associates' Night, Monday Breakfast,
John Deere Lunch, CNA Reception & Caterpillar Awards Banquet

Names of Attendees (for Badges)

Company _____
 City _____ State _____
 Phone _____
 Email _____

Name _____
 Name _____
 Name _____
 Name _____

Early Bird Registration

Postmarked before February 7, 2014

Members, Spouses, Associates	\$275
Number Attending _____	Total \$ _____
Youth: 13 Years & under (Under 3 Free)	\$230
Number Attending _____	Total \$ _____

Registration

Postmarked after February 7, 2014

Members, Spouses, Associates	\$295
Number Attending _____	Total \$ _____
Youth: 13 Years & under (Under 3 Free)	\$250
Number Attending _____	Total \$ _____

Optional Tour

Monday, March 3

Go-Karts	No. Attending _____
Cost \$60 per person	Total \$ _____

Convention Total \$ _____
(tours plus convention registration)

Enclosed is my check for \$ _____
 or charge my credit card
 Credit Card MC Visa
 Cardholder _____
 Card # _____ Exp. _____



Hotel Information

Riviera Hotel & Casino
 2901 Las Vegas Boulevard South; Las Vegas, NV 89109
 Call: 855-468-6748 • rivierahotel.com

Return this form with payment to:
LICA Winter Convention
 3080 Ogden Ave. Suite 300, Lisle, IL 60532

Registration Policy: Only individuals registered and wearing badges may attend Winter Convention events. All must register to attend conventions, programs or functions. No registration will be processed without payment. Registration fee deadlines will be strictly enforced.
Refund Policy: For cancellations received prior to February 21, 2014 a \$30.00 charge will be deducted from the original amount paid. No registration payment will be refunded after February 21, 2014 unless there has been an emergency.

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- Ergonomic Cab Comfort
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- Telescopic Tracks
- Enhanced Operators Visibility
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750 Cantilever Plow



750 Double Link Plow



750 RC Link Plow

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MIDWEST AUGER-AERATOR

AUGER BACKFILLERS / WHEEL TRENCHERS
AUTHORIZED DEALER — BUCKEYE / SPEICHER
1-800-232-7008



Precision Intakes

Full Line of
Surface Water Intakes

- 8" & 10" riser with patented 8" & 10" combination Tees.
Also 6" square & round risers with patented reducing Tee.
- Constructed of heavy-weight, high-density polyethylene.
- Parts highly adjustable & interchangeable with others on the market.
- Orifice plate placed at tee level or at ground level.
- Exclusive locking device on each part.
- User Friendly-Priced effectively.
- Adaptor available to repair old metal or broken intakes.



Why inventory 2, when 1 serves both!



"Dealer Inquires Welcome"

~~PRECISION INTAKES~~

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