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## 2021 ILICA SAFETY WORKSHOP SERIES



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## 2021 ILICA ANNUAL MEETING



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- ▶ **Dealing With Private Lines** (page 9)
- ▶ **The Extension Connection: LiDARThAn: A One Click QGIS Plugin for LiDAR Thinning** (page 12-13)

Illinois LICA  
112 Exchange St., Ste. 2  
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### Upcoming Events:

**ILICA Bus. Mgmt. Virtual Series**  
2020 Tax Update  
January. 19, 2021

**ILICA Bus. Mgmt. Virtual Series**  
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February 16, 2021

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The *ILICA News* is the official publication of Illinois Land Improvement Contractors Association, Inc. at 112 Exchange St., Ste. 2, Galva, IL 61434. (309) 932-1230.

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## PRESIDENT'S MESSAGE



As I sit to write this, I quickly realize we are fast approaching the end of 2020. I think back to when I was anxious for Y2K, now all I can think about is where did the time go? A lot can happen in 20 years, but I would have never dreamed of the things

we would accomplish as a family, as farmers and as contractors in the last 10 years let alone 20! The technology progression for all 3 of those has been amazing!

As for my family, I think back to my first portable cell phone....it was a little before Y2K, but do you remember those things? No built-in keyboard kids! I had to press the number 2 three times before I even got to text the letter "C"....some of you probably don't even know what I'm talking about. Now, I'm able to type this entire message on my smartphone, never misspell another word, and have the ability to be in constant contact with Lindsey and Kane from anywhere I'm "roaming"!

Farming: I still have to steer my pickup down the road, but I don't have to steer my tractor down the rows! Auto-steer has

been a game changer for sure! Lets not forget automatic planter row shut off's, the advances in seed and chemical traits, and last but not least, that ever elusive 300 bushels per acre...Oh come on, you surely remember when 200 bushels per acre was a big deal, you know, like 20 years ago!

Contractors: We are predominantly drainage contractors at Curtis Land Improvement, so my focus will be somewhat lopsided; but where do I start? Laser, to dual grade laser, to GPS/RTK, and lets not forget the auto-steer! I know, I know, slope meters and targets, but we're keeping this trip down memory lane within the last 20 years! I don't want to forget the dozer and excavator guys with hands off GPS blade and bucket controls. Who would have ever think it!?!?

Why the trip down memory lane you ask? Well, when I look back on the crazy year of 2020, all I can think about is what 2021 has in store, but let's not stop there. What's ahead in the next 20 years? 2040 might sound far away...but it's only the evolution of the smartphone, GPS and auto-steer years away!

Stay safe, stay healthy and stay positive!

Grant Curtis

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## Associate Members

**Drain Tile Safety Coalition**

**Deanna Centurion**

6434 Lake Circle Drive

Dallas, TX 75214

Ph: 512-825-1098

Email: deanna.centurion@cyastrategies.com

Website: draintilesafety.org

# BOARD & MEMBERS' MEETING SCHEDULE

Unless changed by the Board during the year, the ILICA business meetings are scheduled as follows:

**Feb. 27, 2021 - Annual Meeting (Board/Members')**

Virtual

*Exact location, meeting times & other details will be published in the ILICA News and sent to members via mail and/or email.*

## 2020 BOARD MEMBER MTG. ATTENDANCE

A = absent		P = present		C = cancelled meeting		
Area / Director	Feb	Mar	May	Aug	Sep	Nov
Pres: Grant Curtis	P	P	P	C	P	P
VP: Steve Anderson	P	A	P	C	P	P
1st VP: Eric Layden	P	A	P	C	P	P
Area 1 - Brian Brooks	P	P	P	C	P	A
Area 2 - Stuart Anderson	A	P	P	C	P	A
Area 3 - Wes Litwiller	P	P	P	C	P	A
Area 3 - Joe Streitmatter	P	P	P	C	P	A
Area 4 - David Kennedy	P	A	P	C	P	A
Area 4 - John McCoy	A	A	P	C	A	A
Area 5 - Vacant	-	-	-	-	-	-
Area 6 - Scott Day	P	P	P	C	P	A
Area 6 - Bill Dean	P	A	P	C	A	A
Area 7 - Vacant	-	-	-	-	-	-
Area 8 - Norm Kocher	A	A	A	C	A	A
Area 8 - Tom Beyers	P	A	P	C	P	P
Associate Dir: D. Randolph	P	A	P	C	P	P

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## Natural Resources Conservation Service NEWS RELEASE



For Immediate Release: November 19, 2020

Contact: [Paige.buck@usda.gov](mailto:Paige.buck@usda.gov) 217-353-6606

# ILLINOIS EQIP 2021 APPLICATION DEADLINE ESTABLISHED

*Champaign, IL, November 19, 2020*

Look to the USDA-Natural Resources Conservation Service (NRCS) for conservation assistance on agricultural and forestland. Ivan Dozier, Illinois NRCS State Conservationist explains, “NRCS has a long history of conservation planning with agricultural producers and forestry managers. We have the technical knowledge to develop a conservation plan for your resource concerns and NRCS has conservation programs that are available to implement that plan.”

The primary financial assistance program is the Environmental Quality Incentives Program (EQIP). EQIP provides financial and technical assistance to agricultural and forestland producers. To participate, producers can apply for EQIP throughout the year; however, Illinois NRCS has established an application deadline for January 8, 2021. Producers are encouraged to submit an application by the application deadline if they are interested in the program.

With EQIP, producers have successfully addressed natural resource issues on their farm. Some EQIP activities include installing structures to address gully erosion, improving pastureland diversity by interseeding, and improving soil health by increasing organic matter with cover crops. In addition to conservation practices, EQIP funds the development of a plan, such as Comprehensive Nutrient Management Plans (CNMPs), Grazing Plans, Drainage Water Management Plans, and more.

Producers interested in EQIP should submit a signed application (NRCS-CPA-1200 form) to the local NRCS field office or through the Farmers.gov website using their account. A blank NRCS-CPA-1200 application form may be obtained from the local office or on the Illinois NRCS website. Producers wishing to use Farmers.gov, can sign in or create an account by clicking on “Sign up” in the upper right of the website.

EQIP applications submitted by January 8, 2021 will be evaluated by local NRCS field office staff. The NRCS staff will work with an applicant to assess the land and resource concerns, answer ranking questions, and determine program eligibility. If an application is ranked high enough to be funded, the NRCS staff will work with the applicant to develop a contract.

EQIP is a voluntary conservation program available for agricultural producers and forestry producers. Through EQIP, NRCS will provide financial and technical assistance to install conservation practices. For information on EQIP, contact the local NRCS field office or visit

[www.nrcs.usda.gov/wps/portal/nrcs/il/programs/financial/eqip/](http://www.nrcs.usda.gov/wps/portal/nrcs/il/programs/financial/eqip/)

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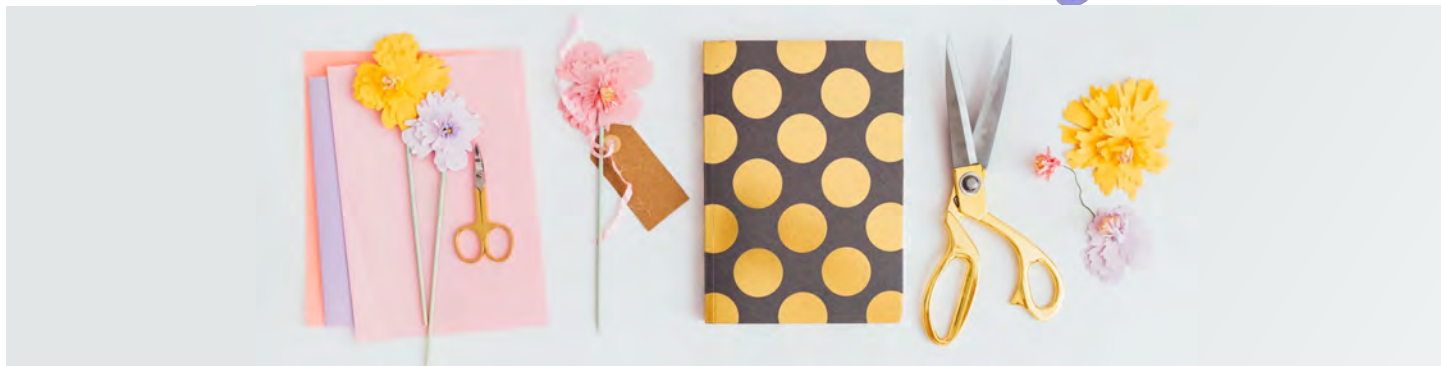
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See Rick's story at [ads-pipe.com/stories](https://ads-pipe.com/stories).



# ILICA Ladies Page



## Get Crafting for National Hobby Month in January

January is the month of new and exciting activities with the New Year. It can mean breathing life into hobbies we had forgotten about in the hustle and bustle of the holidays (or ones we haven't touched for years). January can also be a time when we try an activity for the first time. Either way, crafting is for beginners and seasoned creatives alike.

According to Psychology Today, hobbies actually create more time in your schedule because you'll work to be more efficient at what's on your plate so that you have time for hobbies. More hours in the day? Sign me up! If more hours in the day isn't appealing to you, what about reducing stress, learning new skills, and exercising your creativity? Crafty hobbies are particularly good for these things and they result in decorations for your home or gifts for loved ones.

Here are ways to introduce crafting into your life for January's National Hobby Month:

### Get Acquainted with Pinterest

Anything you've ever dreamed of can likely be found on Pinterest. Care to make your bed into a beautiful canopy haven? No problem. Dying to transform the space under your stairs into a cozy reading nook? You got it. They have step by step directions for everyone from beginners to pros. Just try to keep your expectations low for your first few crafts. I've had plenty of Pinterest fails, which means my decoupage mason jars looked like they were made by preschoolers.

### Host a Friend's Night

Part of having a hobby can be the time spent with others who also enjoy the same hobby. Have a ladies night, dudes night, friends night, whatever. Just invite your buds over! It's even more fun to choose one project, buy all the supplies, have everyone pitch in some money, and try your hands at the craft together. One time I threw a "thank you" card party where we all made thank-you cards for people we love. It was a ton of fun, though I was vacuuming glitter out of my rug for weeks.

### Take a Class

If you're getting depressed with the outcome of your Pinterest projects, peek around for a crafting class. Your local craft store may offer fun classes like a candle making class or seasonally themed projects. Here you'll not only learn from the experts, but you'll also be able to meet new people and build a community! Sometimes community colleges, city programs, or education centers also offer fun and creative classes. Do some digging online!

### Make a DIY Gift

One of the most fun ways to be creative is to have the goal of gifting your creation to a loved one. Have you ever received a handmade gift that was clearly crafted with love? The effort makes a huge difference! I love to combine think about both practicality and aesthetic when I'm crafting a gift. Last holiday season, I bought a dozen mason jars and cut slots in the top. I decorated them and made personalized piggy banks for everyone I loved. They were adorable and handy because we all have loose change.

### Make a Decoration for your Home

Aim to make something fun for your home. You can do something simple like hang washi tape posters or be totally daring and sew a quilt for your bed. No matter what you choose, you get to enjoy the process of crafting and the end product. One of the good things about crafting as a hobby is that you can do it with friends or you can do it alone. Crafting alone for your home gives you the space to try something new without feeling embarrassed or too perfectionistic.

### Just Get Crafting

At the end of the day, like most activities in life, you need to just begin. Go buy some beads and string, paper and markers, or a bunch of buttons from a craft store and create something fun. It's okay if it doesn't come out as you planned, that's part of the fun! Cash in on the New Year's resolution energy and pour some energy into crafting as a hobby.



## DEALING WITH PRIVATE LINES



Who is responsible for the repair costs of an unmarked private line? “This is a question I’m asked on a fairly regular basis,” said David Van Wy, JULIE’s Northern Illinois Damage Prevention Manager. Dave continued, “The State One-Call Law does not address the issue of private facilities so there is not a clear-cut way to answer the question. Perhaps the following analogy will help.”

If one of your employees was legally operating a company vehicle in the public way and damaged a legally parked, privately owned vehicle also within the public way, would you argue that the private vehicle owner doesn’t have a legitimate claim against your company for the repair costs to their vehicle?

If the answer to that question is no, why would the private underground line be any different? Your employee may not have seen or known the other vehicle was parked behind the company vehicle, but the damage still occurred to property that you do not own. Now replace “vehicle” with “sewer lateral”. What has changed in the above scenario?

Should private lines be allowed within the public way? That is a subject for another time and way too many words for a brief newsletter article. And the current reality is, they are allowed by law to exist within the public way so, what efforts to mitigate the issue should the excavator take on?

Learn more about private lines or reach out to one of our Damage Prevention Managers if you have any questions or need assistance with an issue in the field.

*Source: Reprinted with permission from JULIE, Inc.’s digital newsletter Between the Lines, September 2020 issue*



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<b>Jan. 7-8: ...</b>	<b>Day 1</b>
<b>Jan. 14-15: ...</b>	9 am – 5pm: 10 HR OSHA
<b>Jan. 21-22: ... IL</b>	<b>Day 2</b>
<b>Jan. 28-29: Odin, IL</b>	8 am – 12 pm: 10 HR OSHA 1 pm – 5 pm: CPR or Flagger Cert.

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# LIDARTHAN: A ONE CLICK QGIS PLUGIN FOR LIDAR THINNING

By: *Falasy Anamelechi and Richard Cooke*

The Quantum Geographical Information System (QGIS) is an open-source GIS software used to store, analyze, and visualize geographic data. It uses plugins, also known as add-ons or extension packages, which are software components that add a set of specific new functions to an already existing computer software program without altering the main software program itself. When supported, this software component updates and enhances the capability of the software program, and thus customizing the new features in the software program.

While there is currently no built-in functionality in QGIS to specifically aggregate and automate all processing and analyzing tasks associated with drainage operations, many researchers have developed custom solutions. However, these solutions cannot be widely used as their source code is not freely available to the public. Also, most of these provided solutions are complex and their implementation requires advanced knowledge and technical expertise, which constitutes a huge barrier for the application of LiDAR DEM for drainage analyses. This article introduces the first in a series of “one-click QGIS plugins,” being developed at the University of Illinois, that aggregate and automate several drainage processing and analyzing tasks on LiDAR data. This plugin, ‘DEM Drainage Analyses (a.k.a LiDARThAn)’ performs such tasks as boundary extraction, DEM resampling, pixels point conversion, and the extraction of point-elevation data from LiDAR DEM data in just one click. LiDARThAn was developed to make DEM drainage analyses on LiDAR data available to broader audiences. The developed plugin takes advantage of several internal QGIS integrated algorithms. The plugin was developed in the Python 3.7 language. The minimum compatible QGIS version on which the LiDARThAn plugin can function is 3.0 and later versions and is available for free download from the official QGIS Plugin Repository.

Being one of the first free and easy-to-use plugins for pro-

cessing and analyzing tasks involved in DEM drainage analyses for the extraction of terrain dataset from LiDAR DEM, most young researchers would need this plugin for various drainage analyses. Drainage analysis involving Lidar DEM thinning analysis are yet to be fully developed and automated for general use. The design and development of this new plugin presents the QGIS software program with the potential for solving several drainage tasks. Moreover, as time passes and environmental conditions changes, drainage requirements would likewise continue changing, which means that the specialized toolbox would have to be regularly updated once developed. The advantages of the proposed QGIS plugins would include:

- ✓ Automation of aggregate processing and analyzing tasks involved in DEM drainage analyses.
- ✓ Reduction the of execution time and tasks in these operations.
- ✓ Removal of the “expertise knowledge syndrome” barrier.

For testing the LiDARThAn plugin, seven volunteers did a test of the plugin by using the plugin and a direct method to perform the same task. Results from this test run are given in Table 1. Without the LiDARThAn plugin, a QGIS user would have to follow the steps outlined in figure 1 to carry out the processing tasks executed by the plugin.

Direct Method

1. Raster → Extraction → Clip Raster by Mask Layer
2. Raster → Raster Calculator
3. Perform the calculation on the clipped raster layer
  - Existing pixel size: 3.5 ft
  - Desired pixel size: 40 ft
  - Ratio:  $40/3.5 = 11.43$
4. Note the Row and Column numbers and insert the result into the Raster Calculator
  - Columns =  $1085/11.43 + 1 = 96$
  - Rows =  $771/11.43 + 1 = 69$
5. Vector → Geometry Tools → Polygons to Lines
6. Processing → Toolbox → Vector Creation → Generate Points (pixel centroids) along Lines Creation → Right-click created and Export → Save as CSV
7. Processing → Toolbox → Vector Creation → Raster pixels to points → Right-click created and Export → Save as CSV
8. Vector → Geoprocessing Tools → Union

*Figure 1. Direct Method Processing and Analyzing Tasks Automated in the LiDARThAn Plugin*

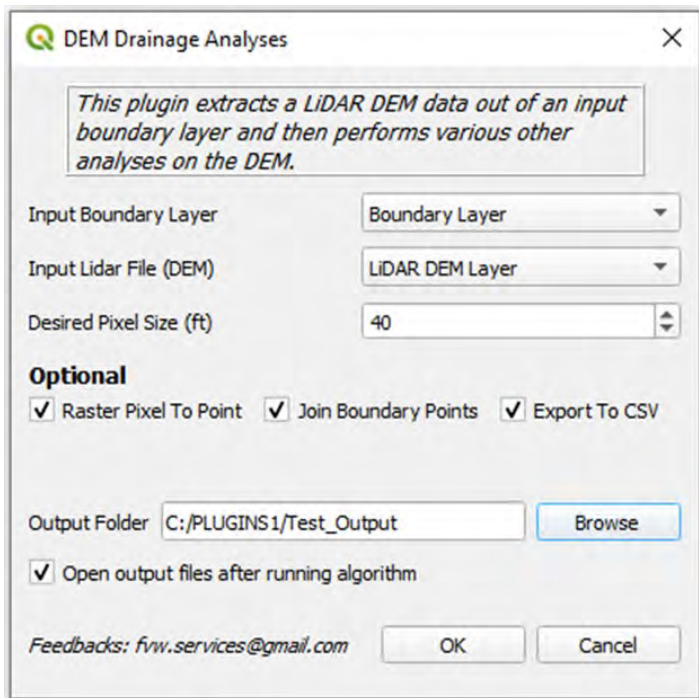


Figure 2. Plugin Graphical User Interface

The result of this test clearly shows that the Plugin (figure 2) was very efficient in executing the tasks faster in just “one click.” The user need not be concerned with finding the function tools and as well as doing any calculations as these was done automatically in the plugin. Moreover, the use of the LiDARThAn plugin removes the need for a new user to worry about not being an expert in the use of the QGIS software, to be able to perform such processing and analyzing tasks. The User’s Guide ([http://www.wq.illinois.edu/DG/extraction/Lidarthan\\_Users\\_Guide.pdf](http://www.wq.illinois.edu/DG/extraction/Lidarthan_Users_Guide.pdf)) and the plugin and test data (<http://www.wq.illinois.edu/DG/extraction/Lidarthan.zip>) are provided in the Illinois Drainage Guide.

**Conclusion**

The DEM Drainage Analyses Plugin (LiDARThAn) is an easy-to-use open-source tool that aggregates and automates several drainage pre-processing and analyzing tasks on LiDAR DEM data within a short time. Although it is aimed at automating drainage analyses applications such as monitoring channel flows, establishing stream networks, and creating contour lines along different flow paths using LiDAR DEM data, but is also useful for a broader utilization including hydrological and ecosystem management. It offers a link between science and practical application of LiDAR data for most environmental analyses. The case study shows that the developed QGIS plugin, implements the LiDAR Thinning and DEM analyses process with success. The plugin is an innovative tool, since it aggregates and automates the entire process in QGIS, in just “one-click” as well as establishes a faster and direct approach of obtaining field coordinates for land use classes based on boundary layer extent extraction. It also removes the barrier of having any technical involvement or GIS expertise outside the plugin interface. LiDARThAn is envisioned as a part of a larger suite of a series of “one-click QGIS plugins” for drainage design and layout.

Evaluating Parameters	Methods	Participants						
		1	2	3	4	5	6	7
Processing Time (minutes)	Direct Method	19	20	20	19	20	19	20
	Plugin	1.4	1.4	1.5	1.4	1.4	1.4	1.5
Technical Skill Required (minimum, medium, high)	Direct Method	Medium	Medium	High	Medium	Medium	Medium	High
	Plugin	Minimum	Minimum	Minimum	Minimum	Minimum	Minimum	Minimum
Performance Rate (1 = Challenging, 10 = Very Easy)	Direct Method	5	4	3	3	4	5	3
	Plugin	9	9	9	9	9	9	9
Comments/Recommendation	Direct Method	Slow and a bit complex making it prone to mistakes	For classroom teaching and workshop training	Was challenging and took so long	Took longer time	Was a bit confusing	Requires technical skills	Costly and somewhat challenging
	Plugin	Went smooth and took way less time	for personal work to reduce cost	simple and quick	This method is very cost effective	fast and automatic	Less work and time	Cheaper and simple

Table 1. Online Poll Result from 7 (seven) Volunteers: Direct Method vs Plugin

## FROM THE DESK OF THE EXECUTIVE DIRECTOR



By Ryan Arch

Welcome to 2021 and good riddance 2020! Forever stamped in the history books as a record setting year (for mostly bad reasons), the majority of us would rather not reflect on 2020 but rather look forward to 2021, as I will do here.

**Dues:** On the whole, membership renewals for 2021 have been strong and ahead of schedule, even though most members have had little time to sit at their desks this season! Just a reminder for some, though, that your membership renewal for 2021 is due into the office by the end of January, at the latest. A renewal received after this date subjects your membership to the Board approval process again. Plus, you miss out on your membership directory listing because of print date cutoffs, and we don't want that!

**Annual Meeting:** Illinois LICA snuck in a successful Annual Meeting and Convention early in 2020 just before the pandemic seriously impacted the states. While we have cancelled the Convention for 2021 because of COVID 19, we are still having our Annual Meeting on February 27th virtually. More information about the event and registration details can be found on page 16, but we have condensed the meeting schedule to two hours total allowing time for a couple critical partner reports, elections, and the end of the year committee reports. Given the virtual format, we hope everyone can join us from the comfort of their home to say "Hi", to listen to committee activities and goals, and to voice their vote for ILICA's 2021 leadership positions.

**Education:** Illinois LICA is continuing efforts to bring valuable education to our members in 2021, despite not knowing exactly what the future looks like for face-to-face meetings. To that point (as I edit this article immediately before print), we had intended to kick off our winter education series this month with in-person, safety workshops at four locations across the state. However, due to increasing COVID 19 miti-

gation efforts (tier 3 statewide), meetings of any size have been prohibited, and our leadership has decided to postpone this training until a later date. Registrants and sponsors will receive a full refund. Realizing many members are in current need of these certifications, I would envision ILICA hosting this series around the same time next year. On the flip side, this month and in February we are holding a business management virtual series. These two virtual meetings will explore 2020 tax updates and employee management during the pandemic. Sponsored by members Courson & Associates and Wessels Sherman, these complimentary meetings will each run an hour long and will end with a live question and answer session to help address any questions specific to your company or situation. Registration via Zoom is required before the event, so please allow yourself a few extra minutes before the event starts to accomplish this or register today (see next page)!

**Social:** Though our 2020 face-to-face meetings and events were mostly cancelled, we continue to be hopeful that 2021 will afford us in-person social opportunities once again. In the meantime, there are still a couple of ways to keep up with friends and other members. Consider joining a virtual ILICA Board or committee meeting. These are great spaces to see your pals while gathering insights on Association activities and decision making processes without the travel! Or check out our social media platforms. Michelle has greatly ratcheted up our social media presence on Facebook, Twitter, and Instagram during the pandemic, regularly sharing events, member highlights, Association trivia, and more! Be sure to friend us, like us, and follow us on these platforms via @IllinoisLICA. Who knows, you may just be the next prize winner or featured contractor!

Let's be honest, 2020 was a "one-off" year that none of us have experienced before. Our members and the Association seem to have endured the remarkable impacts of the unique time. Let's welcome 2021 with open arms and optimism as we all look forward to better times and new opportunities in light of our recent experiences.





# BUSINESS MANAGEMENT VIRTUAL SERIES



**JANUARY 19, 2021**  
10 - 11 AM

## 2020 TAX UPDATE

- CREDITS
- PPP LOANS
- LIVE Q & A

*Sponsored by:*



**FEBRUARY 16, 2021**  
10 - 11 AM

## COVID 19 EMPLOYEE MANAGEMENT

- POLICY
- LEAVE
- LIVE Q & A

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Complimentary Registration: [www.illica.net/events](http://www.illica.net/events)

# ILICA 2021 ANNUAL MEETING



**SATURDAY THE 27TH OF FEBRUARY, 2021  
9:00 - 11:00 AM**

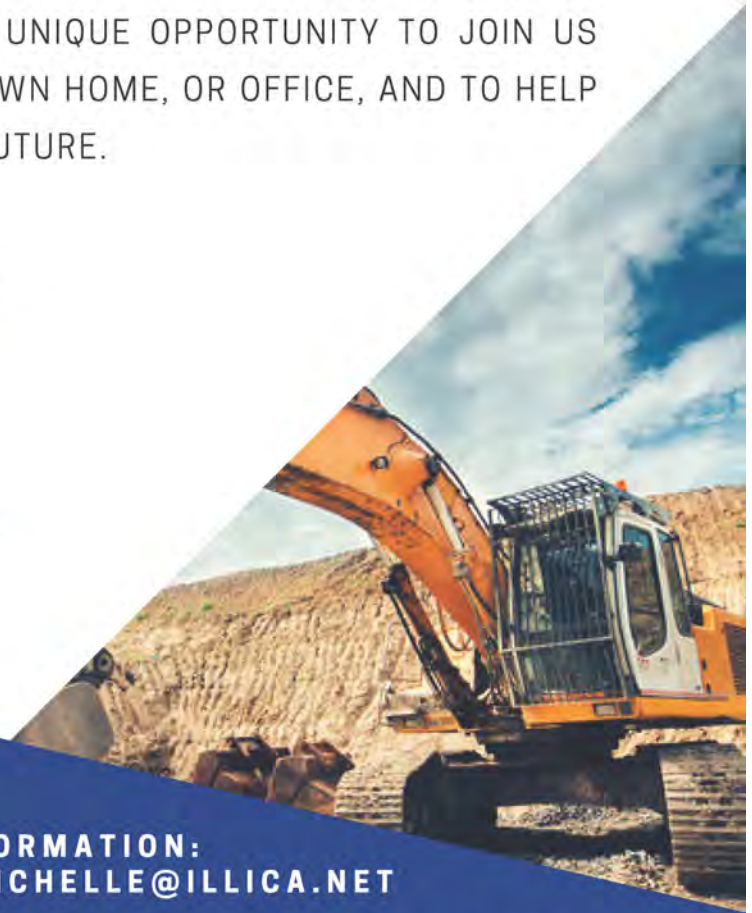
JOIN US FOR THE 2021 VIRTUAL ILICA ANNUAL MEMBERS' MEETING. REFLECT BACK ON 2020 WITH COMMITTEE REPORTS AND LOOK FORWARD TO 2021 WITH THE ELECTION OF AREA DIRECTORS AND OFFICERS. PLEASE TAKE THIS UNIQUE OPPORTUNITY TO JOIN US FROM THE COMFORT OF YOUR OWN HOME, OR OFFICE, AND TO HELP GUIDE ILLINOIS LICA INTO THE FUTURE.

- **Partner reports:  
NRCS, National LICA**
- **End of year  
committee reports**
- **Election of officers &  
area directors**



**MORE INFORMATION:  
309.932.1230 OR MICHELLE@ILICA.NET**

ZOOM REGISTRATION LINK: [HTTPS://US02WEB.ZOOM.US/MEETING/REGISTER/TZOLD-MRPZGIHDDY0B2B7-RUKNGBRCL4R3Y7](https://us02web.zoom.us/join/91012021001)





## MEMBERSHIP HONOR ROLL

### 55 Years

Richard Anderberg (retd.; life member)

### 45 Years

Ken Carpenter - *Carpenter Tiling Service*

Stan Seevers (retd.; life member)

### 35 Years

Wayne Litwiller - *Wayne Litwiller Excavating, Inc.*

### 25 Years

Stuart Anderson - *Miller Tnp. Construction*

Gary Elliott - *Elliott Subsurface Drainage*

### 20 Years

R. Henry Habbe III - *R. Henry Habbe Excavating*

Joe Krupps

### 15 Years

Chad Hare - *Hare Excavating, LLC*

### 10 Years

John Andermann - *Antrex, Inc.*

Dave Ballegeer - *Ballegeer Excavating, Inc.*

Dan Beyers

Jason Beyers

Darrin Fogle - *Blue Springs, Inc.*

David Gehrt (retd.)

Paul Halter - *Paul Halter & Sons*

John Howerter - *Howerter Bulldozing, Inc.*

Carl Kaufman - *Tazewell County Asphalt Co., Inc.*

Howard Ludwig, Jr. - *Country Landscape & Supply, Inc.*

Mark McCoy - *McCoy & Sons*

Jarrold Miller - *Miller Trucking & Excavating*

Mike Wagner - *M & M Ag, Inc.*

Hobart Wielgus - *Wielgus Drainage & Construction*

Dan Wilkinson - *Precision Farm Drainage, Inc.*

Doug Winter - *Doug Winter Farms*

Jeff Wishop - *Wishop Tile & Drainage*

### 5 Years

Scott Bragg - *Scott Bragg Bulldozing & Excavating*

Kevin Brinkman - *K.R.B. Excavation, Inc.*

Michael & Jason Gill - *Gill Excavating, LLC*

Joshua Glendenning - *Soil Werx, LLC*

William King - *KB & E II, Inc.*

Daniel Kuberski - *B & H Trenching & Tiling*

Ronald Miller - *Miller Excavating, Inc.*

Greg Munie - *Munie Trenching & Excavating, Inc.*

Charles Nelson - *Nelson Excavating, Inc.*

Joel Ritchie - *Ritchie, Inc.*

Bill Simpson - *Bill's Lawn Maintenance & Landscaping Inc*

Troy Slagel - *Double S Tiling*

Roy Tull - *Tull Drainage*

Matt Warner - *Hendricks Warner Contracting, Inc.*



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# CALENDAR OF EVENTS

## Illinois

### 2021 ILICA Safety Workshop Series

~~January 7-8, 14-15, 21-22, 28-29~~

POSTPONED UNTIL LATER DATE

### Business Management Virtual Series

January 19, 2021

2020 Tax Updates: 10:00 -11:00 am

Registration:

<https://us02web.zoom.us/j/84461212693>

### Business Management Virtual Series

February 16, 2021

COVID 19 Employee Management: 10:00 -11:00 am

Registration:

<https://us02web.zoom.us/j/91989123456>

### 2021 ILICA Annual Mtg.

February 27, 2021

Partner Reports: 9:00 am

Final Board of Directors Mtg.: 9:30 am

Annual Mtg. & Election of Officers: 9:45 - 11:00 am

Registration:

<https://us02web.zoom.us/j/91989123456>

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Roland Machinery Co. ....	24
Schlatter’s, Inc. ....	2
Springfield Plastics, Inc. ....	2
Vermeer Midwest, Inc. ....	10
Xylem, LTD. ....	4



*Mark Your Calendars*

**— you don't want to miss this!**

National LICA Summer Meeting

Sheraton, Niagara Falls, NY

July 27-31, 2021

More details to follow.

## FEATURED ILICA BENEFIT: ATTORNEY PHONE CONSULTATION PROGRAM

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CHICAGO, ILLINOIS  
OCONOMOWOC, WISCONSIN  
MINNEAPOLIS, MINNESOTA  
DAVENPORT, IOWA



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### \$75.00 Per Month Flat Rate Telephone Consultation Program

Wessels Sherman offers its clients a unique option — a \$75.00 per month flat rate program for certain telephone legal advice.

**Reason for Program:** This telephone consultation program was instituted by firm founder Richard H. Wessels to encourage frequent counseling of the firm's clients and to assist our clients in adopting preventive programs and policies in their workplaces.

**Easy Access to Firm's Attorneys:** To help our clients who select the \$75.00 monthly flat rate program, Wessels Sherman provides cell phone numbers of all of its attorneys.

**Scope of the Program's Telephone Consultation:** Legal counseling by a Wessels Sherman attorney under the \$75.00 per month flat rate program covers the following kinds of activities:

- Opinions on how to handle personnel problems;
- Conferences as to whether or not a certain course of action could lead to significant legal difficulties;
- Discussions regarding whether or not a particular issue or concern indicates that there should be follow-up consultation and/or legal research, etc.

These are just examples of possible phone calls that could come to Wessels Sherman under this program. The program obviously does not apply to telephone discussions of "ongoing/pending" litigation and non-litigation matters we are handling for a client. Telephone discussions concerning "ongoing/pending" matters will be billed at our normal hourly rate as discussed below. In addition, the program is also **not** intended to be:

- A substitute for thorough legal research when needed; and/or
- A substitute for an in-depth strategy session.

Of course, if the attorney contacted under the \$75.00 monthly flat rate program is required, by virtue of the telephone call, to follow up with legal research, drafting of letters and/or documents, drafting of employee handbooks, contacting governmental agencies and/or officials, etc., those activities would be billed to the client our normal billing structure.

In order to avoid any misunderstandings about what telephone services are encompassed within the monthly flat rate program, in circumstances where the attorney must perform services beyond those covered by the program, our attorneys are instructed to alert you that a charge in addition to the \$75.00 flat rate charge may be incurred for any extra services. You will be so advised in all such cases, except where Wessels Sherman is handling an ongoing/pending matter, prior to the rendering of the additional services. However, if you are ever in doubt about whether a certain phone call falls under the \$75.00 per month flat rate telephone consultation program, feel free to ask the appropriate attorney directly whether or not this legal problem would fall into the \$75.00 per month program.

Please feel free to contact any of our five offices regarding a phone client question. Phone numbers are below:

St. Charles, IL – (630) 377-1554  
Minneapolis, MN – (952) 746-1700  
Davenport, IA – (563) 333-9102

Chicago, IL – (312) 629-9300  
Oconomowoc, WI – (262) 560-9696

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# SAFETY FEATURE: FLAGGING SAFETY 101



As a very important part of the construction crew, flaggers ensure that other workers can get the job done by diverting traffic away from the job site. They are required on construction sites where barricades and signs cannot successfully divert traffic. This position can be extremely dangerous in high-speed areas or in the presence of aggressive drivers.

There are several safety tips that will ensure a safe working environment on the roadside.

### Flagger Do's:

1. Attend safety training on directing traffic, understanding work zone layouts and responding to emergency vehicles.
2. Ask your supervisor how to handle situations with particularly aggressive drivers.
3. Wear a vest, shirt or jacket with highly visible colors: fluorescent orange, yellow or green.
  - A. In the evening, wear reflective clothing so drivers can see you from 1,000 feet away.
  - B. Wear a hard hat, long-sleeved shirt and long pants to protect against flying debris.
4. Stay alert to your surroundings at all times.
5. Stand on the shoulder visible to oncoming traffic – do not stand in the traffic lane.
6. Establish a communication system with other flaggers and the rest of the crew to use in an emergency.
7. Be courteous to motorists as you encounter them. Do not respond to angry drivers. Instead, call law enforcement if necessary.

### Flagger Don'ts:

1. Avoid standing in areas where you may be crushed.

2. Avoid standing in the shade, around a curve or over the crest of a hill, as drivers may not see you.
3. Wait for a co-worker to relieve you before leaving your post.
4. Avoid distracting activities such as reading, day dreaming or talking with co-workers.
5. Do not listen to music.
6. Never turn your back to oncoming traffic.
7. Stay a safe distance away from construction equipment

**Discussion Date:** \_\_\_\_\_

### Employee Participants

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