WORLD
PAYROLL & HR

Land Improvement Contractors of America
LICA
DEDICATED TO PROFESSIONAL CONSERVATION OF SOIL & WATER

CHOOSE ONLY THE SOLUTIONS YOU NEED

Our core payroll package gives you the standard technology from UKG to get going. Then you can pick and choose additional payroll options and add HR services and workforce management solutions as you need them. As your business grows, we grow with you.

PAYROLL & TAX ADMINISTRATION
Reduce processing time and ensure accuracy and compliance with our unified platform.
- Payroll setup and tracking
- Gross-to-net calculations
- Tax administration, filings, payments
- Check printing and distribution
- Direct deposits
- Year-end processing
- General ledger processing
- Compliance support and reporting

HUMAN RESOURCE SERVICES
Reduce administrative tasks so HR managers can pursue more value-added activities.
- Benefits administration
- HR consulting and support
- Recruitment and talent acquisition
- Onboarding and offboarding
- Performance management
- Compensation management
- HR recordkeeping
- Handbook builder and job descriptions

WORKFORCE MANAGEMENT
Control labor costs and reduce compliance risk across your diverse workforce.
- Time and attendance
- Scheduling
- Accruals tracking
- Leave/absence management
- ACA management and reporting
- Attestation management
- Multiple punch options
- Data collection

SECURITY FEATURES
Safeguard the physical security of your data and have consistent uptime for applications.
- Intrusion prevention/detection system
- Secure transmission sessions
- Virtual code authentication
- Best-practice coding
- Penetration and vulnerability scanning
- Antivirus software
- Risk assessment and patch management
- Security incident management

Michael Coughlin | 201-559-8157
Nicole Lewicki | 201-591-1838
Vince Basciano | 973-871-1512
Joe Amato | 848-208-2405

lica@worldinsurance.com

worldinsurance.com/lica